

Region IV, Chief Elected Officials

Meeting Agenda

America's Job Center
226 S. Alameda Blvd.
Las Cruces, NM 88005

To join the meeting by phone, dial (346) 248-7799, then enter Meeting ID: 816 5490 0103

To join the meeting online via Zoom, go to: <https://us02web.zoom.us/j/81654900103>

Friday, June 5, 2026, at 10:00 a.m. (MDT)

*Commissioner Chris Ponce —Chief
Vacant —Vice-Chief*

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Welcome**
- IV. **Roll Call and Abstentions (If necessary, Chair's approval for members to participate in the meeting virtually)**
- V. ***Public Comment (3-Minute Limit)**
- VI. **Approval of Agenda**
- VII. **Consent Agenda Items**
 - a) Approval of March 26, 2026, Joint Meeting minutes **pg. 5**
 - b) Resolution 25 – 22 appoints members to the Southwestern Area Workforce Development Board. **pg. 12**
 - c) Resolution 25 – 23 approves the PY26 Open Meetings Act Resolution. **pg. 29**
- VIII. **Action Items**
 - a) Resolution 25 – 24 concurs with the SAWDB Executive Committee's approval of the award of WIOA Youth Services under RFP #2025-001 to NMSU Board of Regents/Doña Ana Community College. **Pg. 36**
 - b) Resolution 25 – 25 authorizes the Administrative Entity to proceed with execution of PY26 proposed contracts, contingent upon formal approval by the Southwestern Area Workforce Development Board at its next scheduled meeting, with final implementation subject to all applicable legal, procurement, and funding requirements. **pg.39**
 - c) Resolution 25 – 26 approves the CEO meeting calendar through June 30, 2027. **pg. 42**
 - d) Election of CEO officers **pg.44**

IX. Reports and Information Items

- a) Administrative and Financial Reports
 - i. WIOA Administrator *pg. 47*
 - ii. Technical Assistance & Training *pg. 48*
 - iii. Financials *pg. 52*
- b) Service Provider Reports
 - i. Youth Services (Alamo Navajo School Board) *pg. 62*
 - ii. Youth Services (Equus Workforce Solutions) *pg. 72*
 - iii. Adult/Dislocated Worker Services (Equus Workforce Solutions) *pg. 83*
- c) Updates from DWS

X. Other

- a) Member Input

XI. Next Meeting

- a) *See the approved calendar*

XII. Adjournment

*Public comments can be emailed to sawdb@employnm.com before June 5, 2026, at 10:00 a.m. All public comments will be read at the meeting in the order received.



Scan the QR code to join the meeting via Zoom





Consent Agenda Items

Joint Meeting
 of the
The Region IV, Chief Elected Officials
 and the
Southwestern Area Workforce Development Board

Grant County Veterans Memorial Business & Conference Center
 3031 Highway 180 East
 Silver City, NM 88062

To join the meeting by phone, dial: (346) 248-7799, then enter Meeting ID: 860 8272 8829

To join the meeting online via Zoom, go to <https://us02web.zoom.us/j/86082728829>

Thursday, March 26, 2026, at 2:00 p.m. (MDT)

DRAFT OF MEETING MINUTES

I. Call to Order

- a. SAWDB Chair called the joint meeting to order at 2:09 p.m., but established a quorum at 2:19 p.m.
- b. CEO Chair called the meeting to order at 2:09 p.m., and proceeded with their meeting agenda.

II. Pledge of Allegiance

- a. Chairman Poncé asked everyone to join him in the Pledge of Allegiance.

III. Roll Call and Abstentions

- a. Southwestern Area Workforce Development Board (SAWDB)
 - i. Ms. Grijalva called roll for the SAWDB; there were no abstentions.
- b. Chief Elected Officials (CEO)
 - i. Ms. Grijalva called roll for the CEOs; there were no abstentions.

SAWDB Members Present

Cassie Arias-Ward*
 Alisa Estrada
 Jacqueline Fryar
 Tiffany Martinez
 Erik Padilla*
 Debbie Schoonover*
 Kim Skinner*
 JC Trujillo*
 Mary Ulrich*
 Gary Whitehead*

SAWDB Members Absent

Tricia Brainard (*with cause*)
 Mary Ann Chavez-Lopez (*without cause*)
 Magdaleno Manzanarez (*with cause*)
 Ross Marks (*with cause*)
 Marcos Martinez (*without cause*)
 Michael Olguin (*without cause*)
 Joshua Orozco (*with cause*)
 Anton Salome (*with cause*)

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Voting CEO Members Present

Commissioner Art Malott
Commissioner Chris Poncé
Commissioner Manny Sanchez*
Commissioner Ray Trejo*

Voting CEO Members Absent

Commissioner Joe Gonzales
Commissioner Buster Floyd Green
Commissioner Sandy Jones

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Non-Voting CEO Members Present

Mayor pro-tem Jose G. Garcia
Mayor Michael Thompson*

Non-Voting CEO Members Absent

Chapter Vice-President Nigel Secatero
Mayor Arnold Lopez
Mayor Jacob Biggler
Mayor John L. Ojinaga
Mayor Rolf Hechler
Mayor Eric Enriquez
Mayor Russell Hernandez
Mayor Ravi Bhasker
Mayor Michelle "Micki" Shillito
Mayor Hilda Keller
Mayor Simon Wheaton-Smith
Mayor Martin Neave
Mayor Phil Mortensen
Mayor Javier Perea
Mayor Phillip Skinner
Mayor of Hurley
Mayor Deb Stubblefield
Mayor Dennis Torres

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Staff Present:

Jay Armijo, SCCOG Executive Director*
Fayth Grijalva, Administrative Specialist
Glory Juarez, WIOA Administrator
Angela Longovia, Communications Manager
Jaymi Simms, WIOA Program Manager*

Guests:

Rosina Espinoza*
Leroy Garcia*
Kory Hogan
Carolyn Kirlin*
Peter Martinez*
Marissa Molano*
Giselle Palomares
Monica Perry*
Sarah Raney
Ashley Roller*
Chris Ruiz*
Josh Stoller
Jeff Waugh*
Kerena Vazquez Levario*

*Virtual attendance (via phone or Zoom)

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IV. Public Comment

- a. No public comment

V. Approval of Agenda

- i. Chief Elected Officials Approval of Agenda.
Commissioner Malott **made a motion to approve the agenda; seconded by**

94 Commissioner Trejo. **By unanimous consent, the motion passed.** The roll call vote
95 was as follows:

96 Commissioner Malott – Yes Commissioner Sanchez – Yes
97 Commissioner Poncé – Yes Commissioner Trejo – Yes

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99 ii. Southwestern Area Workforce Development Board Approval of Agenda.
100 Ms. Estrada **made a motion to approve the agenda; seconded by** Ms. Arias-Ward.
101 **By unanimous consent, the motion passed.** The roll call vote was as follows:

102 Ms. Arias-Ward – Yes Ms. Schoonover – Yes
103 Ms. Estrada – Yes Ms. Skinner – Yes
104 Ms. Fryar – Yes Mr. Trujillo – Yes
105 Ms. Martinez – Yes Ms. Ulrich – Yes
106 Mr. Padilla – Yes Mr. Whitehead – Yes
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108 VI. Consent Agenda Items

109 a. Chief Elected Officials Consent Agenda Items

- 110 i. Approval of August 14, 2025, Joint meeting minutes
- 111 ii. Resolution 25 – 09 concurs with the Southwestern Area Workforce Development Board
112 to approve new and amended policies as approved on August 14, 2025.
- 113 iii. Resolution 25 – 10 concurs with the Southwestern Area Workforce Development Board
114 to approve profit incentives to be included in the PY25 Adult and Dislocated Worker
115 Services Contract.
- 116 iv. Resolution 25 – 11 concurs with the Southwestern Area Workforce Development Board
117 to approve profit incentives to be included in the PY25 Youth Services Contract.
- 118 v. Resolution 25 – 12 concurs with the Southwestern Area Workforce Development Board
119 to approve profit incentives to be included in the PY25 One-Stop Operator Services
120 Contract.
- 121 vi. Resolution 25 – 13 concurs with the Southwestern Area Workforce Development Board
122 to approve the amended Individual Training Account Policy 17-08.6.
- 123 vii. Resolution 25 – 14 concurs with the Southwestern Area Workforce Development Board
124 to designate Southwestern Area Workforce Development Board bank account
125 signatories.
- 126 viii. Resolution 25 – 15 concurs with the Southwestern Area Workforce Development Board
127 to approve travel, meals, hotel, and conference fees for Southwestern Area Workforce
128 Development Board members to attend the New Mexico Workforce Conference, with a
129 revised date and location, previously approved on August 14, 2025.
- 130 ix. Resolution 25 – 16 authorizes WIOA grant agreement approval contingent upon DWS
131 funding award and WIOA Administrator and Board Chair review, and authorizes the
132 Lead CEO to sign.
- 133 x. Resolution 25 – 17 appoints members to the Southwestern Area Workforce
134 Development Board for terms beginning April 1, 2026.

135 Commissioner Trejo **made a motion to approve the consent agenda items; seconded**
136 **by** Commissioner Sanchez. **By unanimous consent, the motion passed.** The roll call
137 vote was as follows:

138 Commissioner Malott – Yes Commissioner Sanchez – Yes
139 Commissioner Poncé – Yes Commissioner Trejo – Yes

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141 b. Southwestern Area Workforce Development Board Consent Agenda Items
142 i. Approval of December 11, 2025, SAWDB meeting minutes
143 ii. Resolution 25 – 15 approves travel, meals, hotel, and conference fees for
144 Southwestern Area Workforce Development Board members to attend the New Mexico
145 Workforce Conference, with a revised date and location, previously approved on
146 August 14, 2025.
147 iii. Resolution 25 – 16 approves the SAWDB PY24 Annual Report

148 Ms. Estrada **made a motion to approve the consent agenda items; seconded by Ms.**
149 **Martinez. By unanimous consent, the motion passed.** The roll call vote was as
150 follows:

151 Ms. Arias-Ward – Yes	Ms. Schoonover – Yes
152 Ms. Estrada – Yes	Ms. Skinner – Yes
153 Ms. Fryar – Yes	Mr. Trujillo – Yes
154 Ms. Martinez – Yes	Ms. Ulrich – Yes
155 Mr. Padilla – Yes	Mr. Whitehead – Yes

156 VII. SAWDB Discussion, Consideration, and Possible Action Regarding

- 157 a) SAWDB Resolution 25 – 17 accepts the Independent Auditor’s Report for the period of July 1,
158 2024, through June 30, 2025.

159 Mr. Kory Hogan from Baker Tilly, who conducted the audit, presented the report and stated
160 they issued an unmodified opinion on the financial statements and WIOA program compliance.
161 He noted a very clean audit, with the previous earmarking finding addressed and no
162 deficiencies in the internal control system. Two new accounting standards were implemented
163 this year regarding accruals for vacation, PTO, and other compensated absences. Overall, he
164 described it as an excellent audit.

165 Ms. Estrada **made a motion to approve SAWDB Resolution 25 – 17; seconded by Ms.**
166 **Martinez. By unanimous consent, the motion passed.** The roll call vote was as follows:

167 Ms. Arias-Ward – Yes	Ms. Schoonover – Yes
168 Ms. Estrada – Yes	Ms. Skinner – Yes
169 Ms. Fryar – Yes	Mr. Trujillo – Yes
170 Ms. Martinez – Yes	Ms. Ulrich – Yes
171 Mr. Padilla – Yes	Mr. Whitehead – Yes

- 172
173 b) SAWDB Resolution 25 – 18 approves a Corrective Action Plan between SAWDB and Equus
174 Workforce Solutions for the WIOA Youth Services Contract.

175 Ms. Juarez stated that the corrective action plan is currently under review by the project
176 manager and regional director due to youth performance measures not being met over the
177 past two years. She noted that the state may issue its own corrective action plan, likely aligned
178 with the plan already submitted. Ms. Juarez requested authority to approve and implement the
179 plan now and present it to the Board at the next meeting.

180 Mr. Trujillo **made a motion to approve SAWDB Resolution 25 – 18 as stated; seconded**
181 **by Ms. Martinez. By unanimous consent, the motion passed.** The roll call vote was as
182 follows:

183 Ms. Arias-Ward – Yes	Ms. Schoonover – Yes
184 Ms. Estrada – Yes	Ms. Skinner – Yes
185 Ms. Fryar – Yes	Mr. Trujillo – Yes

186 Ms. Martinez – Yes Ms. Ulrich – Yes
 187 Mr. Padilla – Yes Mr. Whitehead – Yes
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189 c) SAWDB Resolution 25 – 19 approves the SAWDB PY25 Revised Open Meetings Act
 190 Resolution

191 Ms. Estrada **made a motion to approve SAWDB Resolution 25 – 19; seconded by Ms.**
 192 **Martinez. By unanimous consent, the motion passed.** The roll call vote was as follows:

193 Ms. Arias-Ward – Yes	Ms. Schoonover – Yes
194 Ms. Estrada – Yes	Ms. Skinner – Yes
195 Ms. Fryar – Yes	Mr. Trujillo – Yes
196 Ms. Martinez – Yes	Ms. Ulrich – Yes
197 Mr. Padilla – Yes	Mr. Whitehead – Yes
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199 d) **SAWDB Resolution 25 – 20** approves new and amended policies.

200 Ms. Juarez stated that the policies under review are the Customized Training Policy 19-01.2
 201 and the One-Stop Delivery System Policy. She noted that policies must align with state-
 202 approved or revised policies. In reviewing the One-Stop Delivery System Policy, they found
 203 the former policy had overly strict office hours that did not allow for lunch or staff absences,
 204 whereas the NMAC does not require set hours. The updated policy introduces flexibility,
 205 including virtual options. The One-Stop Delivery System Policy was presented at the meeting
 206 but not included in the packet. It will be sent out separately.

207 Mr. Estrada **made a motion to approve SAWDB Resolution 25 – 20; seconded by Mr.**
 208 **Trujillo. By unanimous consent, the motion passed.** The roll call vote was as follows:

209 Ms. Arias-Ward – Yes	Ms. Schoonover – Yes
210 Ms. Estrada – Yes	Ms. Skinner – Yes
211 Ms. Fryar – Yes	Mr. Trujillo – Yes
212 Ms. Martinez – Yes	Ms. Ulrich – Yes
213 Mr. Padilla – Yes	Mr. Whitehead – Yes

214 **VIII. CEO Consent – Concurrence – Approval of SAWDB Action** *(The items below are considered*
 215 *consent concurrence items and were approved with the motion to concur with the SAWDB action*
 216 *in the resolutions listed above).*

217 Commissioner Poncé **made a motion to approve CEO Consent Concurrence items with one**
 218 **vote; seconded by Commissioner Malott. By unanimous consent, the motion passed.** The roll
 219 call vote was as follows:

220 Commissioner Malott – Yes	Commissioner Sanchez – Yes
221 Commissioner Poncé – Yes	Commissioner Trejo – Yes
222	

- 223 a. CEO Resolution 25 – 18 concurs with SAWDB Resolution 25 – 18.
 224 b. CEO Resolution 25 – 19 concurs with SAWDB Resolution 25 – 20.

225 **IX. CEO Discussion, Consideration, and Possible Action Regarding**

- 226 a. Resolution 25 – 20 accepts the Independent Auditor's Report for the period of July 1, 2024,
 227 through June 30, 2025.

228 Commissioner Malott **made a motion to approve CEO Resolution 25 – 20; seconded by**
 229 **Commissioner Trejo. By unanimous consent, the motion passed.** The roll call vote was as
 230 follows:

231 Commissioner Malott – Yes Commissioner Sanchez – Yes
 232 Commissioner Poncé – Yes Commissioner Trejo – Yes

233 b. Resolution 25 – 21 approves the Region IV, CEO PY25 Revised Open Meetings Act
 234 Resolution.

235 Ms. Juarez stated this is a revised resolution, aligned with SAWDB Resolution 25–19,
 236 clarifying virtual attendance under the Open Meetings Act. Revisions define acceptable
 237 reasons for virtual participation, require 24-hour notification, and emphasize in-person
 238 attendance when possible. She noted these changes address DWS monitors' requirements,
 239 which are more stringent than the Act, ensure state compliance, and updates on notice
 240 publication will include social media. The resolution will be revisited at the next program year
 241 meeting.

242
 243 Commissioner Malott **made a motion to approve CEO Resolution 25 – 21; seconded by**
 244 **Commissioner Sanchez. By unanimous consent, the motion passed.** The roll call vote was
 245 as follows:

246 Commissioner Malott – Yes Commissioner Sanchez – Yes
 247 Commissioner Poncé – Yes Commissioner Trejo – Yes

248 **X. Reports and Information Items** (*Items b. and c. below were not presented at the meeting. These*
 249 *reports are available in the packet*)

250 a. Administrative and Financial Reports

251 i. WIOA Administrator

252 Ms. Juarez stated that new contracts for the upcoming program year will be presented
 253 soon and that the team is working on closing out monitoring findings. She plans to
 254 provide a presentation at the start of the program year to update the Board. The annual
 255 report has been finalized and is available on EmployNM.

256 ii. Technical Assistance and Training

257 Ms. Simms reported the Technical Assistance and Training Sessions and Hours for the
 258 Adult & Dislocated Worker, Youth programs, and the ETPL from July 1, 2025, through
 259 June 30, 2025 and July 1, 2025 through December 31, 2025. She also presented
 260 Program Performance Goals & Actuals for Q1 and Q2.

261 iii. Financials

262 Ms. Juarez noted Ms. Arnold was absent, and the report is in the packet for review.

263 Ms. Estrada asked why the federal grants balance seems high. Ms. Juarez stated that
 264 spending should be more aggressive and that at least 75% of the funds should be
 265 expended by now.

266 b. One-Stop Operator Report

267 c. Service Provider Reports

268 i. Youth Services (Alamo Navajo School Board

269 ii. Youth Services (Equus Workforce Solutions)

270 iii. Adult/Dislocated Worker Services (Equus Workforce Solutions)

271 d. Updates from DWS

272 There were no updates.

273 **XI. Other**

274 a. SAWDB member input

275 i. Ms. Estrada asked about the new Workforce Center in Socorro. Ms. Juarez reported
 276 the program is progressing well, with an experienced staff member transitioning from
 277 Title I to Title III and a new Youth Child Development Specialist adapting quickly. Ms.

278 Palomares noted increased traffic and effective outreach, and overall, the move to the
279 county complex has improved referrals despite management changes.

280 b. CEO member input

281 i. Commissioner Sanchez provided an update on Project Jupiter in Dona Ana County,
282 highlighting workforce training efforts, the need for licensed childcare workers, and
283 initiatives to connect local high school students to apprenticeship opportunities.

284 **XII. Next Meetings**

285 a. The next SAWDB meeting is scheduled for Thursday, June 25, 2026, at 10:00 a.m., with the
286 venue to be determined.

287 b. The next CEO meeting is scheduled for Friday, June 5, 2026, at 10:00 a.m., with the venue
288 to be determined.

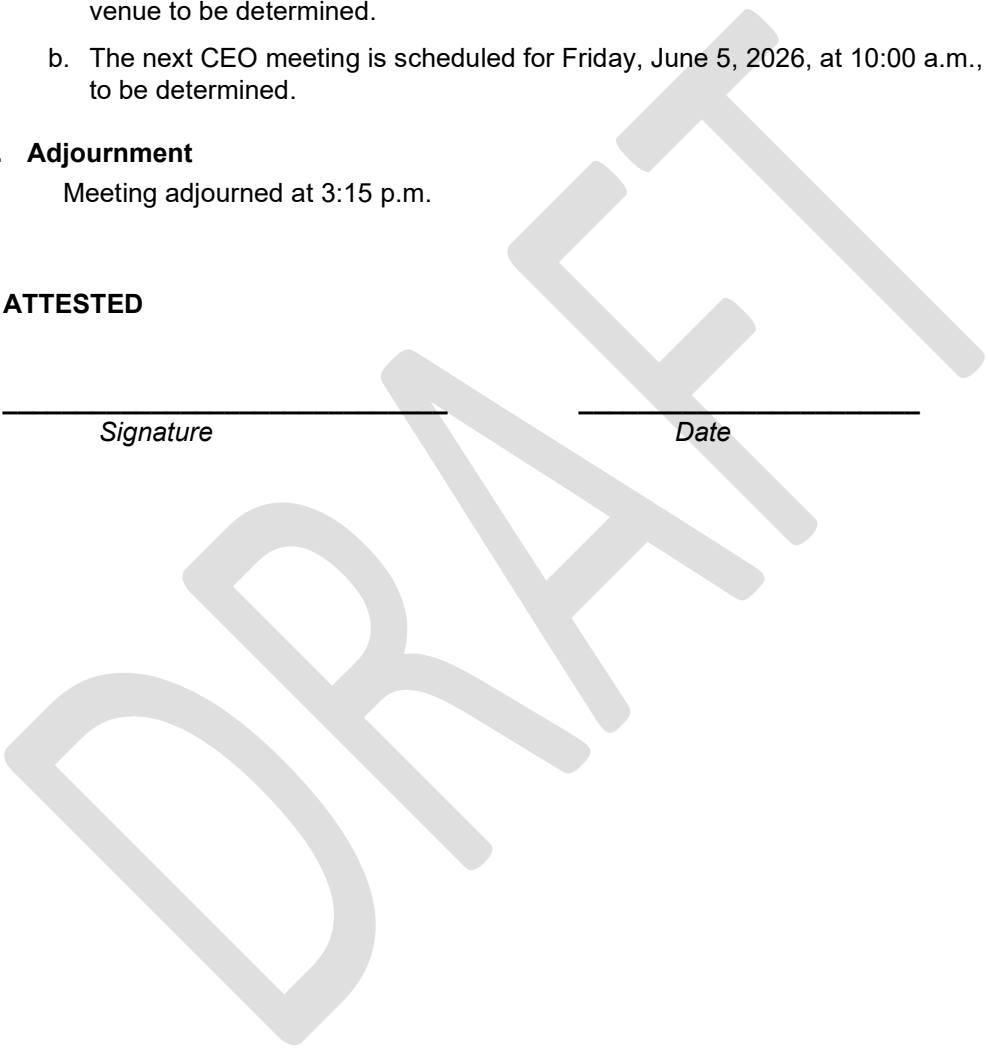
289 **XIII. Adjournment**

290 Meeting adjourned at 3:15 p.m.

291 **ATTESTED**

292 _____
293 *Signature*

Date



Mission: Our mission is to empower individuals with access to quality employment, education, and training, fostering a skilled workforce that meets local employer needs and drives community economic growth.

The Region IV, Chief Elected Officials and the Southwestern Area Workforce Development Board are Equal Opportunity Employer and will make every effort to provide reasonable accommodations for people with disabilities who wish to attend a public meeting. Please provide notification at least 72 hours before the meeting by calling (575) 744-4857. WIOA Title I-financially assisted programs and activities are an Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay New Mexico: 711 (Voice) or 1-800-659-8331 (TTY). For program funding, visit <https://www.employnm.com/funding>.

AGENDA ITEM SUMMARY

Region IV, Chief Elected Officials

June 5, 2026

Consent Agenda Item

Resolution 25 – 22 appoints members to the Southwestern Area Workforce Development Board.

SUMMARY OF AGENDA ITEM

Per the Workforce Innovation and Opportunity Act, the Chief Elected Officials are responsible for appointments to the Southwestern Area Workforce Development Board. Members can represent more than one sector/industry. A nomination form must be completed for each sector/industry representation.

Terms must be staggered so that a portion of memberships expire each year. The following table lists new nominees for the PY25-PY27 term. Their appointments would be effective immediately, June 6, 2026, and their terms would end on June 30, 2027.

Nominees to Begin Immediately and Terms Ending June 30, 2027		
NOMINEE	EMPLOYER / AGENCY	SECTOR / INDUSTRY
Maillette Lopez	Intertwined Solution, Inc.	Business: Construction
Maillette Lopez	Intertwined Solution, Inc.	Workforce: Registered Apprenticeship
Chris Rodriguez	Pinnacle Institute	Business: Educational Services
Michelle Velarde	NM Department of Workforce Solutions	Workforce: Veterans

The members listed below have terms ending June 30, 2026, and wish to continue serving another two-year term on the SAWDB. Their reappointment term begins on July 1, 2026, and ends on June 30, 2028.

Ms. Skinner sold her business and, effective July 1, 2026, will no longer qualify to represent the private sector on the SAWDB.

Members Recommended for Reappointment Effective July 1, 2026		
NOMINEE	EMPLOYER / AGENCY	SECTOR / INDUSTRY
Cassie Arias-Ward	City of Deming	Economic and Community Development
Alisa Estrada	Presbyterian Medical Services	Business: Health Care & Social Assistance
Jacqueline Fryar	Jake's General Merchandise	Business: Retail Trade
Magdaleno Manzanarez	Western New Mexico University	Education and Training
Michael Olguin, Jr.	Michael Olguin Insurance Associates, LLC	Business: Finance and Insurance
Joshua Orozco	The Border Industrial Association	Business: Manufacturing
Erik Padilla	NM Division of Vocational Rehabilitation	Government: Vocational Rehabilitation
Debbie Schoonover	retired	Workforce: Union
*Kim Skinner	C & K Automotive Service and Repair, Inc.	Business: Automotive Service & Repair
JC Trujillo	Positive Outcomes, Inc.	Business: Health Care & Social Assistance
Gary Whitehead	Whitehead Partners, LLC	Business: Real Estate & Rental & Leasing

*See additional information in the above summary

Ms. Roberts is nominated for a new term effective July 1, 2026, through June 30, 2028.

New Appointment for the Term Ending June 30, 2028		
NOMINEE	EMPLOYER / AGENCY	SECTOR / INDUSTRY
Gentry Roberts	Independent Electrical Contractors (IEC) Southern New Mexico	Workforce: Registered Apprenticeship

RECOMMENDATION

A motion to approve Resolution 25 – 22.

CEO'S OPTIONS ARE TO

- Accept the recommendation
- Amend the recommendation
- Reject the recommendation
- Table the item
- Take no action on the item

DEPENDING ON ACTION TAKEN, ITEM MAY BE REFERRED OR REPORTED TO

- Staff or committee, as directed.

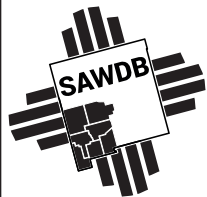
THIS ITEM SUPPORTS STRATEGIC PLAN GOAL(S)

- Supports all strategic plan goals

LIST OF SUPPORTING INFORMATION FOR YOUR REVIEW

- SAWDB nomination forms

NOMINATION FORM FOR BUSINESS REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

REGION IV CHIEF ELECTED OFFICIALS
NOMINATION
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

New Appointment
 Reappointment

TERM:

6/6/26 to 6/30/27

Nominee's Contact Information

NAME: Mailette Lopez	COMPANY OR EMPLOYER: Intertwined Solution, Inc.
MAILING ADDRESS: 8261 Pissarro Dr. Las Cruces, NM 88007	PHONE NUMBERS (include area code and office extension): W: _____ C: 858-405-2983 H: _____ E-MAIL ADDRESS: info@intertwinedsolution.com

TITLE AND BRIEF DESCRIPTION OF DUTIES:

Director of Training and Development. Workforce Development Pre-Apprenticeship, Apprenticeship

NOMINEE'S CERTIFICATION AND SIGNATURE:

I certify that the information contained on this form is accurate and complete. I acknowledge that I have optimum policy-making authority; I can speak affirmatively on behalf of the entity I represent. I further acknowledge that my role as a board member requires that I publicly disclose any conflict of interest, whether real or perceived, prior to the discussion of that matter; and that I will also abstain from discussion and voting on such matter. To support my qualifications as a board member, I have attached one of the following items (please select one):

Curriculum Vitae
 Résumé
 Work history

Mailette Lopez

05/22/2026

SIGNATURE OF NOMINEE

DATE

Business Representative Information

Number of Employees (Must employ at least one employee) 3

Select the **ONE** industry that represents the main type of services or products your company provides:

- | | |
|--|---|
| <input type="radio"/> Accommodation and Food Services
<input type="radio"/> Administrative and Support and Waste Management and Remediation Services
<input type="radio"/> Agriculture / Forestry / Fishing and Hunting
<input type="radio"/> Arts, Entertainment, and Recreation
<input checked="" type="radio"/> Construction
<input type="radio"/> Educational Services
<input type="radio"/> Finance and Insurance
<input type="radio"/> Health Care and Social Assistance
<input type="radio"/> Information | <input type="radio"/> Management of Companies and Enterprises
<input type="radio"/> Manufacturing
<input type="radio"/> Mining, Quarrying, and Oil and Gas Extraction
<input type="radio"/> Professional, Scientific, and Technical Services
<input type="radio"/> Real Estate and Rental and Leasing
<input type="radio"/> Retail Trade
<input type="radio"/> Transportation and Warehousing
<input type="radio"/> Utilities
<input type="radio"/> Wholesale Trade
<input type="radio"/> Other Service (except Public Administration) |
|--|---|

Business sector nominees require a recommendation by a local business organization or business trade association.

Name of recommending organization / association: Independent Electrical Contractors (IEC)

Frankie Torres

05/22/2026

SIGNATURE OF ORGANIZATION / ASSOCIATION OFFICIAL

DATE

Frankie Torres, NMCA Board Member

PRINT NAME & TITLE OF ORGANIZATION / ASSOCIATION OFFICIAL

For Administrative Use Only - Do Not Write Below This Line

Commissioner Chris Ponce

05/22/2026

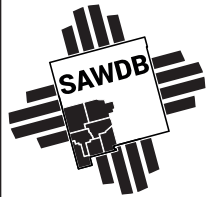
SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL

DATE

Chris Ponce, Grant County Commissioner

PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

NOMINATION FORM FOR AGENCY PARTNER REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

**REGION IV CHIEF ELECTED OFFICIALS
NOMINATION**
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

- New Appointment
 Reappointment

TERM:

6/626 to 6/30/27

Nominee's Contact Information

NAME: Mailette Lopez	COMPANY OR EMPLOYER: Intertwined Solution, Inc.
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MAILING ADDRESS: 8261 Pissarro Dr. Las Cruces, NM 88007	PHONE NUMBERS (include area code and office extension): W: _____ C: 858-405-2983 H: _____ E-MAIL ADDRESS: info@intertwinedsolution.com
--	--

TITLE AND BRIEF DESCRIPTION OF DUTIES:
Director of Training and Development. Workforce Development Pre-Apprenticeship, Apprenticeship

NOMINEE'S CERTIFICATION AND SIGNATURE:

I certify that the information contained on this form is accurate and complete. I acknowledge that I have optimum policy-making authority; I can speak affirmatively on behalf of the entity I represent. I further acknowledge that my role as a board member requires that I publicly disclose any conflict of interest, whether real or perceived, prior to the discussion of that matter; and that I will also abstain from discussion and voting on such matter. To support my qualifications as a board member, I have attached one of the following items (please select one):

Curriculum Vitae
 Résumé
 Work history

Mailette Lopez
05/22/2026

SIGNATURE OF NOMINEE
DATE

Agency Partner Sector Representative Information

Number of Employees Supervised 3

Select the **ONE** sector which your employer represents:

- Workforce** (labor; union; registered apprenticeship)
- Education and Training** (adult education and literacy under Title II; higher education; community-based organizations with expertise in education or training individuals with barriers to employment)
- Government, Economic and Community Development** (Wagner-Peyser; Vocational Rehabilitation; transportation, housing, public assistance programs)
- Other, if not represented in the above categories:** (WIOA Title I; Senior Community Service Employment; Carl D. Perkins; Temporary Assistance for Needy Families; Supplemental Nutrition Assistance; Trade Adjustment Assistance; Veterans; Unemployment Insurance; Department of Housing and Urban Development; Community Services Block Grant; Reintegration of Ex-Offenders program)

Monique Torres
05/22/2026

SIGNATURE OF NOMINEE'S SUPERVISOR
DATE

Monique Torres, Vice-President, FAMCo

PRINT NAME & TITLE OF SUPERVISOR

For Administrative Use Only - Do Not Write Below This Line

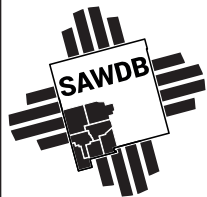
Commissioner Chris Ponce
05/22/2026

SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL
DATE

Chris Ponce, Grant County Commissioner

PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

NOMINATION FORM FOR BUSINESS REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

**REGION IV CHIEF ELECTED OFFICIALS
NOMINATION**
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

New Appointment
 Reappointment

TERM:

6/6/26 to 6/30/27

Nominee's Contact Information

NAME: Christopher N. Rodriguez	COMPANY OR EMPLOYER: Pinnacle Institute
MAILING ADDRESS: 2001 E. Lohman, Suite 123 Las Cruces, NM 88001	PHONE NUMBERS (include area code and office extension): W: 575-650-7831 C: 915-443-2087 H: _____ E-MAIL ADDRESS: directorrod@pinnacleinstitute.education

TITLE AND BRIEF DESCRIPTION OF DUTIES:

Director of Operations. Own and operate vocational college that teaches medical and dental classes.

NOMINEE'S CERTIFICATION AND SIGNATURE:

I certify that the information contained on this form is accurate and complete. I acknowledge that I have optimum policy-making authority; I can speak affirmatively on behalf of the entity I represent. I further acknowledge that my role as a board member requires that I publicly disclose any conflict of interest, whether real or perceived, prior to the discussion of that matter; and that I will also abstain from discussion and voting on such matter. To support my qualifications as a board member, I have attached one of the following items (please select one):

Curriculum Vitae
 Résumé
 Work history

Chris Rodriguez
SIGNATURE OF NOMINEE

05/27/2026
DATE

Business Representative Information

Number of Employees (Must employ at least one employee) 15

Select the **ONE** industry that represents the main type of services or products your company provides:

- | | |
|--|---|
| <input type="radio"/> Accommodation and Food Services
<input type="radio"/> Administrative and Support and Waste Management and Remediation Services
<input type="radio"/> Agriculture / Forestry / Fishing and Hunting
<input type="radio"/> Arts, Entertainment, and Recreation
<input type="radio"/> Construction
<input checked="" type="radio"/> Educational Services
<input type="radio"/> Finance and Insurance
<input type="radio"/> Health Care and Social Assistance
<input type="radio"/> Information | <input type="radio"/> Management of Companies and Enterprises
<input type="radio"/> Manufacturing
<input type="radio"/> Mining, Quarrying, and Oil and Gas Extraction
<input type="radio"/> Professional, Scientific, and Technical Services
<input type="radio"/> Real Estate and Rental and Leasing
<input type="radio"/> Retail Trade
<input type="radio"/> Transportation and Warehousing
<input type="radio"/> Utilities
<input type="radio"/> Wholesale Trade
<input type="radio"/> Other Service (except Public Administration) |
|--|---|

Business sector nominees require a recommendation by a local business organization or business trade association.

Name of recommending organization / association: Encore Dental Group

Joshua Elliss

SIGNATURE OF ORGANIZATION / ASSOCIATION OFFICIAL

05/27/2026
DATE

Joshua Elliss, DMD, CEO

PRINT NAME & TITLE OF ORGANIZATION / ASSOCIATION OFFICIAL

For Administrative Use Only - Do Not Write Below This Line

Commissioner Chris Ponce

SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL

05/26/2026
DATE

Chris Ponce, Grant County Commissioner

PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

NOMINATION FORM FOR AGENCY PARTNER REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

**REGION IV CHIEF ELECTED OFFICIALS
NOMINATION**
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

- New Appointment
 Reappointment

TERM:

6/6/26 to 6/30/27

Nominee's Contact Information

NAME: Michelle Velarde	COMPANY OR EMPLOYER: NM Department of Workforce Solutions
MAILING ADDRESS: 263 Frost Rd. Sandia Park, NM 87047	PHONE NUMBERS (include area code and office extension): w: (505) 841-8325 c: (505) 363-7660 h: _____ E-MAIL ADDRESS: michelle.velarde@dws.nm.gov

TITLE AND BRIEF DESCRIPTION OF DUTIES:
Employment Services Operations Division Director-Oversees 24 America's Job Centers statewide and administers Jobs for Veterans, H-2A/H-2B, Migrant and Seasonal Farmworker, and other U.S. Department of Labor programs.

NOMINEE'S CERTIFICATION AND SIGNATURE:
I certify that the information contained on this form is accurate and complete. I acknowledge that I have optimum policy-making authority; I can speak affirmatively on behalf of the entity I represent. I further acknowledge that my role as a board member requires that I publicly disclose any conflict of interest, whether real or perceived, prior to the discussion of that matter; and that I will also abstain from discussion and voting on such matter. To support my qualifications as a board member, I have attached one of the following items (please select one):

- Curriculum Vatae Résumé Work history

Michelle Velarde
SIGNATURE OF NOMINEE

06/01/2026
DATE

Agency Partner Sector Representative Information

Number of Employees Supervised 13

Select the **ONE** sector which your employer represents:

- Workforce** (labor; union; registered apprenticeship)
- Education and Training** (adult education and literacy under Title II; higher education; community-based organizations with expertise in education or training individuals with barriers to employment)
- Government, Economic and Community Development** (Wagner-Peyser; Vocational Rehabilitation; transportation, housing, public assistance programs)
- Other, if not represented in the above categories:** (WIOA Title I; Senior Community Service Employment; Carl D. Perkins; Temporary Assistance for Needy Families; Supplemental Nutrition Assistance; Trade Adjustment Assistance; Veterans; Unemployment Insurance; Department of Housing and Urban Development; Community Services Block Grant; Reintegration of Ex-Offenders program)

M A Martinez
SIGNATURE OF NOMINEE'S SUPERVISOR

6/2/26
DATE

Marcos Martinez, Deputy Cabinet Secretary, New Mexico Department of Workforce Solutions
PRINT NAME & TITLE OF SUPERVISOR

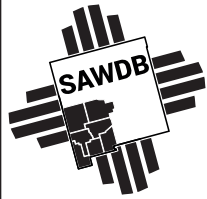
For Administrative Use Only - Do Not Write Below This Line

Commissioner Chris Ponce
SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL

06/01/2026
DATE

Chris Ponce, Grant County Commissioner
PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

NOMINATION FORM FOR AGENCY PARTNER REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

**REGION IV CHIEF ELECTED OFFICIALS
NOMINATION**
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

New Appointment
 Reappointment

TERM:

7/1/26 to 6/30/28

Nominee's Contact Information

NAME: Cassie Arias-Ward	COMPANY OR EMPLOYER: City of Deming
MAILING ADDRESS: PO Box 706 Deming, NM 88031	PHONE NUMBERS (include area code and office extension): W: (575) 546-8848 x118 C: (575) 590-0637 H: _____ E-MAIL ADDRESS: cward@cityofdeming.org

TITLE AND BRIEF DESCRIPTION OF DUTIES:
Assistant Manager/Economic Development for City of Deming. I oversee economic development projects in Deming, Luna County.

NOMINEE'S CERTIFICATION AND SIGNATURE:
I certify that the information contained on this form is accurate and complete. I acknowledge that I have optimum policy-making authority; I can speak affirmatively on behalf of the entity I represent. I further acknowledge that my role as a board member requires that I publicly disclose any conflict of interest, whether real or perceived, prior to the discussion of that matter; and that I will also abstain from discussion and voting on such matter. To support my qualifications as a board member, I have attached one of the following items (please select one):

Curriculum Vitae
 Résumé
 Work history

Cassie Arias-Ward

05/26/2026

SIGNATURE OF NOMINEE

DATE

Agency Partner Sector Representative Information

Number of Employees Supervised _____

Select the **ONE** sector which your employer represents:

- Workforce** (labor; union; registered apprenticeship)
- Education and Training** (adult education and literacy under Title II; higher education; community-based organizations with expertise in education or training individuals with barriers to employment)
- Government, Economic and Community Development** (Wagner-Peyser; Vocational Rehabilitation; transportation, housing, public assistance programs)
- Other, if not represented in the above categories:** (WIOA Title I; Senior Community Service Employment; Carl D. Perkins; Temporary Assistance for Needy Families; Supplemental Nutrition Assistance; Trade Adjustment Assistance; Veterans; Unemployment Insurance; Department of Housing and Urban Development; Community Services Block Grant; Reintegration of Ex-Offenders program)

Michele C Shillito

05/28/2026

SIGNATURE OF NOMINEE'S SUPERVISOR

DATE

Mayor Michele Shillito, City of Deming

PRINT NAME & TITLE OF SUPERVISOR

For Administrative Use Only - Do Not Write Below This Line

Commissioner Chris Ponce

05/20/2026

SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL

DATE

Chris Ponce, Grant County Commissioner

PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

NOMINATION FORM FOR BUSINESS REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

**REGION IV CHIEF ELECTED OFFICIALS
NOMINATION**
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

- New Appointment
- Reappointment

TERM:

7/1/26 to 6/30/28

Nominee's Contact Information

NAME:

Alisa Estrada

COMPANY OR EMPLOYER:

Presbyterian Medical Services

MAILING ADDRESS:

PO Box 601
Reserve, NM 87830

PHONE NUMBERS (include area code and office extension):

W: 505-443-1137 C: 505-250-8492 H: _____

E-MAIL ADDRESS: alisa_estrada@pmsnet.org

TITLE AND BRIEF DESCRIPTION OF DUTIES:

Director Oversight & Coordination & Supervision of all components of Medical Center; Plan/Coordination of all admin & business functions; plan, direct, evaluate budget & financial accounting & program funds; interview, hire, train staff

NOMINEE'S CERTIFICATION AND SIGNATURE:

I certify that the information contained on this form is accurate and complete. I acknowledge that I have optimum policy-making authority; I can speak affirmatively on behalf of the entity I represent. I further acknowledge that my role as a board member requires that I publicly disclose any conflict of interest, whether real or perceived, prior to the discussion of that matter; and that I will also abstain from discussion and voting on such matter. To support my qualifications as a board member, I have attached one of the following items (please select one):

- Curriculum Vatae
- Résumé
- Work history

Alisa Estrada

05/26/2026

SIGNATURE OF NOMINEE

DATE

Business Representative Information

Number of Employees (Must employ at least one employee) 14

Select the **ONE** industry that represents the main type of services or products your company provides:

- Accommodation and Food Services
- Administrative and Support and Waste Management and Remediation Services
- Agriculture / Forestry / Fishing and Hunting
- Arts, Entertainment, and Recreation
- Construction
- Educational Services
- Finance and Insurance
- Health Care and Social Assistance
- Information
- Management of Companies and Enterprises
- Manufacturing
- Mining, Quarrying, and Oil and Gas Extraction
- Professional, Scientific, and Technical Services
- Real Estate and Rental and Leasing
- Retail Trade
- Transportation and Warehousing
- Utilities
- Wholesale Trade
- Other Service (except Public Administration)

Business sector nominees require a recommendation by a local business organization or business trade association.

Name of recommending organization / association: Village of Reserve

Hilda B Kellar

05/26/2026

SIGNATURE OF ORGANIZATION / ASSOCIATION OFFICIAL

DATE

Hilda Kellar, Mayor

PRINT NAME & TITLE OF ORGANIZATION / ASSOCIATION OFFICIAL

For Administrative Use Only - Do Not Write Below This Line

Commissioner Chris Ponce

05/26/2026

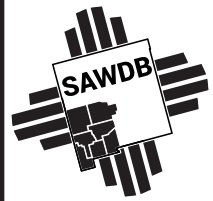
SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL

DATE

Chris Ponce, Grant County Commissioner

PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

NOMINATION FORM FOR BUSINESS REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

**REGION IV CHIEF ELECTED OFFICIALS
NOMINATION**
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

New Appointment
 Reappointment

TERM:
7/1/26 to 6/30/28

Nominee's Contact Information

NAME:
Jacqueline Fryar

COMPANY OR EMPLOYER:
Jake's General Merchandise

MAILING ADDRESS:
PO Box 582
Reserve, NM 87830

PHONE NUMBERS (include area code and office extension):
W: (575) 533-6565 C: (505) 280-8657 H: _____
E-MAIL ADDRESS: friscoplaaza@gilanet.com

TITLE AND BRIEF DESCRIPTION OF DUTIES:
Owner of Jake's General Merchandise in Reserve, NM

NOMINEE'S CERTIFICATION AND SIGNATURE:
I certify that the information contained on this form is accurate and complete. I acknowledge that I have optimum policy-making authority; I can speak affirmatively on behalf of the entity I represent. I further acknowledge that my role as a board member requires that I publicly disclose any conflict of interest, whether real or perceived, prior to the discussion of that matter; and that I will also abstain from discussion and voting on such matter. To support my qualifications as a board member, I have attached one of the following items (please select one):

Curriculum Vatae Résumé Work history

Jacqueline Fryar 06/02/2026
SIGNATURE OF NOMINEE DATE

Business Representative Information

Number of Employees (Must employ at least one employee) 6

Select the **ONE** industry that represents the main type of services or products your company provides:

- Accommodation and Food Services
- Administrative and Support and Waste Management and Remediation Services
- Agriculture / Forestry / Fishing and Hunting
- Arts, Entertainment, and Recreation
- Construction
- Educational Services
- Finance and Insurance
- Health Care and Social Assistance
- Information
- Management of Companies and Enterprises
- Manufacturing
- Mining, Quarrying, and Oil and Gas Extraction
- Professional, Scientific, and Technical Services
- Real Estate and Rental and Leasing
- Retail Trade
- Transportation and Warehousing
- Utilities
- Wholesale Trade
- Other Service (except Public Administration)

Business sector nominees require a recommendation by a local business organization or business trade association.

Name of recommending organization / association: Village of Reserve

Mayor Hilda Kellar 05/28/2026
SIGNATURE OF ORGANIZATION / ASSOCIATION OFFICIAL DATE

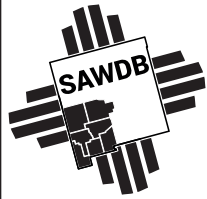
Hilda Kellar, Mayor
PRINT NAME & TITLE OF ORGANIZATION / ASSOCIATION OFFICIAL

For Administrative Use Only - Do Not Write Below This Line

Commissioner Chris Ponce 05/28/2026
SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL DATE

Chris Ponce, Grant County Commissioner
PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

NOMINATION FORM FOR AGENCY PARTNER REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

**REGION IV CHIEF ELECTED OFFICIALS
NOMINATION**
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

New Appointment
 Reappointment

TERM:

7/1/26 to 6/30/28

Nominee's Contact Information

NAME: Magdaleno Manzanarez	COMPANY OR EMPLOYER: Western New Mexico University
MAILING ADDRESS: 3609 Los Encinos Street Silver City, New Mexico 88061	PHONE NUMBERS (include area code and office extension): W: (575)538-6440 C: (602)402-1219 H: (602)402-1219 E-MAIL ADDRESS: magdaleno.manzanarez@wnmu.edu

TITLE AND BRIEF DESCRIPTION OF DUTIES:

Vice President of External Affairs, responsible for supervision of the Office of Grants & Rural Initiatives; the Office on International Initiatives; Community Colleges Initiatives, and Government Relations. Previous responsibilities included supervision of AES, Department of Community & Workforce Development, and the Office of Marketing and Communications.

NOMINEE'S CERTIFICATION AND SIGNATURE:

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Curriculum Vitae

Résumé

Work history

Magdaleno Manzanarez

05/20/2026

SIGNATURE OF NOMINEE

DATE

Agency Partner Sector Representative Information

Number of Employees Supervised 4

Select the **ONE** sector which your employer represents:

- Workforce** (labor; union; registered apprenticeship)
- Education and Training** (adult education and literacy under Title II; higher education; community-based organizations with expertise in education or training individuals with barriers to employment)
- Government, Economic and Community Development** (Wagner-Peyser; Vocational Rehabilitation; transportation, housing, public assistance programs)
- Other, if not represented in the above categories:** (WIOA Title I; Senior Community Service Employment; Carl D. Perkins; Temporary Assistance for Needy Families; Supplemental Nutrition Assistance; Trade Adjustment Assistance; Veterans; Unemployment Insurance; Department of Housing and Urban Development; Community Services Block Grant; Reintegration of Ex-Offenders program)

Christopher Maples

05/25/2026

SIGNATURE OF NOMINEE'S SUPERVISOR

DATE

Christopher G. Maples, President of WNMU

PRINT NAME & TITLE OF SUPERVISOR

For Administrative Use Only - Do Not Write Below This Line

Commissioner Chris Ponce

05/20/2026

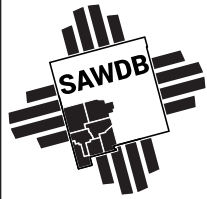
SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL

DATE

Chris Ponce, Grant County Commissioner

PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

NOMINATION FORM FOR BUSINESS REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

**REGION IV CHIEF ELECTED OFFICIALS
NOMINATION**
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

New Appointment
 Reappointment

TERM:

7/1/26 to 6/30/28

Nominee's Contact Information

NAME:

Michael Olguin, Jr.

COMPANY OR EMPLOYER:

Michael Olguin Insurance Associates, LLC

MAILING ADDRESS:

315 N. California St.
Socorro, NM 87801

PHONE NUMBERS (include area code and office extension):

W: (575) 835-1331 C: (505) 269-1072 H: _____

E-MAIL ADDRESS: olguin.michael.jr@gmail.com

TITLE AND BRIEF DESCRIPTION OF DUTIES:

Personal Lines Manager / Commercial Lines Manager

NOMINEE'S CERTIFICATION AND SIGNATURE:

I certify that the information contained on this form is accurate and complete. I acknowledge that I have optimum policy-making authority; I can speak affirmatively on behalf of the entity I represent. I further acknowledge that my role as a board member requires that I publicly disclose any conflict of interest, whether real or perceived, prior to the discussion of that matter; and that I will also abstain from discussion and voting on such matter. To support my qualifications as a board member, I have attached one of the following items (please select one):

Curriculum Vitae

Résumé

Work history

Michael Olguin

05/20/2026

SIGNATURE OF NOMINEE

DATE

Business Representative Information

Number of Employees (Must employ at least one employee) 4

Select the **ONE** industry that represents the main type of services or products your company provides:

- | | |
|--|--|
| <input type="radio"/> Accommodation and Food Services | <input type="radio"/> Management of Companies and Enterprises |
| <input type="radio"/> Administrative and Support and Waste Management and Remediation Services | <input type="radio"/> Manufacturing |
| <input type="radio"/> Agriculture / Forestry / Fishing and Hunting | <input type="radio"/> Mining, Quarrying, and Oil and Gas Extraction |
| <input type="radio"/> Arts, Entertainment, and Recreation | <input type="radio"/> Professional, Scientific, and Technical Services |
| <input type="radio"/> Construction | <input type="radio"/> Real Estate and Rental and Leasing |
| <input type="radio"/> Educational Services | <input type="radio"/> Retail Trade |
| <input checked="" type="radio"/> Finance and Insurance | <input type="radio"/> Transportation and Warehousing |
| <input type="radio"/> Health Care and Social Assistance | <input type="radio"/> Utilities |
| <input type="radio"/> Information | <input type="radio"/> Wholesale Trade |
| | <input type="radio"/> Other Service (except Public Administration) |

Business sector nominees require a recommendation by a local business organization or business trade association.

Name of recommending organization / association: Middle Rio Grande Economic Development Association

Kirstin Keller

05/20/2026

SIGNATURE OF ORGANIZATION / ASSOCIATION OFFICIAL

DATE

Kirstin Keller, Executive Director

PRINT NAME & TITLE OF ORGANIZATION / ASSOCIATION OFFICIAL

For Administrative Use Only - Do Not Write Below This Line

Commissioner Chris Ponce

05/20/2026

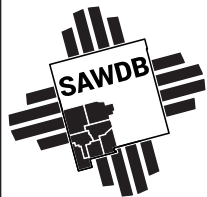
SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL

DATE

Chris Ponce, Grant County Commissioner

PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

NOMINATION FORM FOR BUSINESS REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

**REGION IV CHIEF ELECTED OFFICIALS
NOMINATION**
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

New Appointment
 Reappointment

TERM:

7/1/26 to 6/30/28

Nominee's Contact Information

NAME:

Joshua Orozco

COMPANY OR EMPLOYER:

The Border Industrial Association

MAILING ADDRESS:

1300 Country Club Rd., Ste. A
Santa Teresa, NM 88008

PHONE NUMBERS (include area code and office extension):

W: (575) 589-2200 C: (575) 496-5048 H: _____

E-MAIL ADDRESS: joshua@nmbia.org

TITLE AND BRIEF DESCRIPTION OF DUTIES:

VP of Strategic Development - In coordination with the President and the Board of Directors, I develop strategic goals for the organization and develop a plan to achieve those goals.

NOMINEE'S CERTIFICATION AND SIGNATURE:

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Curriculum Vitae

Résumé

Work history

SIGNATURE OF NOMINEE

05/20/2026

DATE

Business Representative Information

Number of Employees (Must employ at least one employee) 5

Select the **ONE** industry that represents the main type of services or products your company provides:

- | | |
|--|--|
| <input type="radio"/> Accommodation and Food Services | <input type="radio"/> Management of Companies and Enterprises |
| <input type="radio"/> Administrative and Support and Waste Management and Remediation Services | <input checked="" type="radio"/> Manufacturing |
| <input type="radio"/> Agriculture / Forestry / Fishing and Hunting | <input type="radio"/> Mining, Quarrying, and Oil and Gas Extraction |
| <input type="radio"/> Arts, Entertainment, and Recreation | <input type="radio"/> Professional, Scientific, and Technical Services |
| <input type="radio"/> Construction | <input type="radio"/> Real Estate and Rental and Leasing |
| <input type="radio"/> Educational Services | <input type="radio"/> Retail Trade |
| <input type="radio"/> Finance and Insurance | <input type="radio"/> Transportation and Warehousing |
| <input type="radio"/> Health Care and Social Assistance | <input type="radio"/> Utilities |
| <input type="radio"/> Information | <input type="radio"/> Wholesale Trade |
| | <input type="radio"/> Other Service (except Public Administration) |

Business sector nominees require a recommendation by a local business organization or business trade association.

Name of recommending organization / association: The Border Industrial Association

Jerry Pacheco

05/20/2026

SIGNATURE OF ORGANIZATION / ASSOCIATION OFFICIAL

DATE

Jerry Pacheco, President/CEO

PRINT NAME & TITLE OF ORGANIZATION / ASSOCIATION OFFICIAL

For Administrative Use Only - Do Not Write Below This Line

Commissioner Chris Ponce

05/20/2026

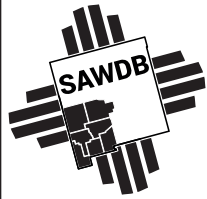
SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL

DATE

Chris Ponce, Grant County Commissioner

PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

NOMINATION FORM FOR AGENCY PARTNER REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

**REGION IV CHIEF ELECTED OFFICIALS
NOMINATION**
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

New Appointment
 Reappointment

TERM:

7/1/26 to 6/30/28

Nominee's Contact Information

NAME: Erik Padilla	COMPANY OR EMPLOYER: Division of Vocational Rehabilitation (DVR)
MAILING ADDRESS: 3381 Del Rey Blvd. Las Cruces, NM 88012	PHONE NUMBERS (include area code and office extension): W: (575)524-6235 x36641 C: (575) 520-5473 H: _____ E-MAIL ADDRESS: erik.padilla@dvr.nm.gov

TITLE AND BRIEF DESCRIPTION OF DUTIES:

Program Manager for NM DVR Area 3. I oversee DVR operations for Dona Ana County.

NOMINEE'S CERTIFICATION AND SIGNATURE:

I certify that the information contained on this form is accurate and complete. I acknowledge that I have optimum policy-making authority; I can speak affirmatively on behalf of the entity I represent. I further acknowledge that my role as a board member requires that I publicly disclose any conflict of interest, whether real or perceived, prior to the discussion of that matter; and that I will also abstain from discussion and voting on such matter. To support my qualifications as a board member, I have attached one of the following items (please select one):

Curriculum Vitae
 Résumé
 Work history

Erik Padilla

05/22/2026

SIGNATURE OF NOMINEE

DATE

Agency Partner Sector Representative Information

Number of Employees Supervised 26

Select the **ONE** sector which your employer represents:

- Workforce** (labor; union; registered apprenticeship)
- Education and Training** (adult education and literacy under Title II; higher education; community-based organizations with expertise in education or training individuals with barriers to employment)
- Government, Economic and Community Development** (Wagner-Peyser; Vocational Rehabilitation; transportation, housing, public assistance programs)
- Other, if not represented in the above categories:** (WIOA Title I; Senior Community Service Employment; Carl D. Perkins; Temporary Assistance for Needy Families; Supplemental Nutrition Assistance; Trade Adjustment Assistance; Veterans; Unemployment Insurance; Department of Housing and Urban Development; Community Services Block Grant; Reintegration of Ex-Offenders program)

Rudy Grano

05/20/2026

SIGNATURE OF NOMINEE'S SUPERVISOR

DATE

Rudy Grano, Field Operations Director

PRINT NAME & TITLE OF SUPERVISOR

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Commissioner Chris Ponce

05/20/2026

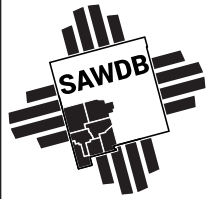
SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL

DATE

Chris Ponce, Grant County Commissioner

PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

NOMINATION FORM FOR AGENCY PARTNER REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

**REGION IV CHIEF ELECTED OFFICIALS
NOMINATION**
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

New Appointment
 Reappointment

TERM:

7/1/26 to 6/30/28

Nominee's Contact Information

NAME: Debbie Schoonover
COMPANY OR EMPLOYER:

MAILING ADDRESS: 4023 Azalea
Las Cruces, NM 88005
PHONE NUMBERS (include area code and office extension):
W: _____ C: (575) 650-1987 H: _____
E-MAIL ADDRESS: debbieschoonover6@gmail.com

TITLE AND BRIEF DESCRIPTION OF DUTIES:
NMPED Dossier Reviewer-reviews teacher dossiers for employee promotions. NEA-National Bullying and Sexual Harassment Cadre-present at educational trainings for teachers and ESPs on bullying and sexual harassment.

NOMINEE'S CERTIFICATION AND SIGNATURE:
I certify that the information contained on this form is accurate and complete. I acknowledge that I have optimum policy-making authority; I can speak affirmatively on behalf of the entity I represent. I further acknowledge that my role as a board member requires that I publicly disclose any conflict of interest, whether real or perceived, prior to the discussion of that matter; and that I will also abstain from discussion and voting on such matter. To support my qualifications as a board member, I have attached one of the following items (please select one):

- Curriculum Vitae Résumé Work history

Debbie Schoonover
SIGNATURE OF NOMINEE

05/28/2026
DATE

Agency Partner Sector Representative Information

Number of Employees Supervised _____

Select the **ONE** sector which your employer represents:

- Workforce** (labor; union; registered apprenticeship)
- Education and Training** (adult education and literacy under Title II; higher education; community-based organizations with expertise in education or training individuals with barriers to employment)
- Government, Economic and Community Development** (Wagner-Peyser; Vocational Rehabilitation; transportation, housing, public assistance programs)
- Other, if not represented in the above categories:** (WIOA Title I; Senior Community Service Employment; Carl D. Perkins; Temporary Assistance for Needy Families; Supplemental Nutrition Assistance; Trade Adjustment Assistance; Veterans; Unemployment Insurance; Department of Housing and Urban Development; Community Services Block Grant; Reintegration of Ex-Offenders program)

Denise Sheehan
SIGNATURE OF NOMINEE'S SUPERVISOR

06/02/2026
DATE

Denise Sheehan, NEA-LC Vice-President
PRINT NAME & TITLE OF SUPERVISOR

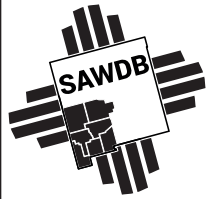
For Administrative Use Only - Do Not Write Below This Line

Commissioner Chris Ponce
SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL

05/28/2026
DATE

Chris Poncé, Grant County Commissioner
PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

NOMINATION FORM FOR BUSINESS REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

**REGION IV CHIEF ELECTED OFFICIALS
NOMINATION**
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

New Appointment
 Reappointment

TERM:

7/1/26 to 6/30/28

Nominee's Contact Information

NAME: Gary Whitehead	COMPANY OR EMPLOYER: Whitehead Partners LLC
MAILING ADDRESS: 510 S. Broadway Truth or Consequences, NM 87901	PHONE NUMBERS (include area code and office extension): W: (575) 740-1439 C: (575) 740-2099 H: _____ E-MAIL ADDRESS: gwhitehead1028@gmail.com

TITLE AND BRIEF DESCRIPTION OF DUTIES:
Owner of storage rental business in Truth or Consequences, NM

NOMINEE'S CERTIFICATION AND SIGNATURE:

I certify that the information contained on this form is accurate and complete. I acknowledge that I have optimum policy-making authority; I can speak affirmatively on behalf of the entity I represent. I further acknowledge that my role as a board member requires that I publicly disclose any conflict of interest, whether real or perceived, prior to the discussion of that matter; and that I will also abstain from discussion and voting on such matter. To support my qualifications as a board member, I have attached one of the following items (please select one):

Curriculum Vitae
 Résumé
 Work history

Gary Whitehead 06/02/2026
 SIGNATURE OF NOMINEE DATE

Business Representative Information

Number of Employees (Must employ at least one employee) 7

Select the **ONE** industry that represents the main type of services or products your company provides:

<input type="radio"/> Accommodation and Food Services	<input type="radio"/> Management of Companies and Enterprises
<input type="radio"/> Administrative and Support and Waste Management and Remediation Services	<input type="radio"/> Manufacturing
<input type="radio"/> Agriculture / Forestry / Fishing and Hunting	<input type="radio"/> Mining, Quarrying, and Oil and Gas Extraction
<input type="radio"/> Arts, Entertainment, and Recreation	<input type="radio"/> Professional, Scientific, and Technical Services
<input type="radio"/> Construction	<input checked="" type="radio"/> Real Estate and Rental and Leasing
<input type="radio"/> Educational Services	<input type="radio"/> Retail Trade
<input type="radio"/> Finance and Insurance	<input type="radio"/> Transportation and Warehousing
<input type="radio"/> Health Care and Social Assistance	<input type="radio"/> Utilities
<input type="radio"/> Information	<input type="radio"/> Wholesale Trade
	<input type="radio"/> Other Service (except Public Administration)

Business sector nominees require a recommendation by a local business organization or business trade association.

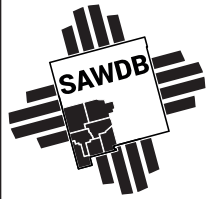
Name of recommending organization / association: Truth or Consequences Sierra County Chamber of Commerce

Destiny Mitchell 06/03/2026
 SIGNATURE OF ORGANIZATION / ASSOCIATION OFFICIAL DATE
 Destiny Mitchell, President
 PRINT NAME & TITLE OF ORGANIZATION / ASSOCIATION OFFICIAL

For Administrative Use Only - Do Not Write Below This Line

Commissioner Chris Ponce 06/02/2026
 SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL DATE
 Chris Ponce, Grant County Commissioner
 PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

NOMINATION FORM FOR AGENCY PARTNER REPRESENTATIVES



Southwestern Area
Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935
(575) 744-4857

**REGION IV CHIEF ELECTED OFFICIALS
NOMINATION**
TO THE SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD

New Appointment
 Reappointment

TERM:

7/1/26 to 6/30/28

Nominee's Contact Information

NAME:

Gentry L. Roberts

COMPANY OR EMPLOYER:

Independent Electrical Contractors (IEC) Southern New Mexico

MAILING ADDRESS:

P.O. Box 16378
Las Cruces, NM 88004

PHONE NUMBERS (include area code and office extension):

W: _____ C: (575) 640-3366 H: _____

E-MAIL ADDRESS: groberts@snmiec.com

TITLE AND BRIEF DESCRIPTION OF DUTIES:

Executive Director, IEC Southern New Mexico. Oversee the organization's strategic direction, daily operations, and community partnerships to advance workforce development and educational opportunities throughout the region.

NOMINEE'S CERTIFICATION AND SIGNATURE:

I certify that the information contained on this form is accurate and complete. I acknowledge that I have optimum policy-making authority; I can speak affirmatively on behalf of the entity I represent. I further acknowledge that my role as a board member requires that I publicly disclose any conflict of interest, whether real or perceived, prior to the discussion of that matter; and that I will also abstain from discussion and voting on such matter. To support my qualifications as a board member, I have attached one of the following items (please select one):

Curriculum Vitae

Résumé

Work history

SIGNATURE OF NOMINEE

05/21/2026

DATE

Agency Partner Sector Representative Information

Number of Employees Supervised 6

Select the **ONE** sector which your employer represents:

- Workforce** (labor; union; registered apprenticeship)
- Education and Training** (adult education and literacy under Title II; higher education; community-based organizations with expertise in education or training individuals with barriers to employment)
- Government, Economic and Community Development** (Wagner-Peyser; Vocational Rehabilitation; transportation, housing, public assistance programs)
- Other, if not represented in the above categories:** (WIOA Title I; Senior Community Service Employment; Carl D. Perkins; Temporary Assistance for Needy Families; Supplemental Nutrition Assistance; Trade Adjustment Assistance; Veterans; Unemployment Insurance; Department of Housing and Urban Development; Community Services Block Grant; Reintegration of Ex-Offenders program)

Tim Shoffstall

SIGNATURE OF NOMINEE'S SUPERVISOR

05/20/2026

DATE

Tim Shoffstall, President

PRINT NAME & TITLE OF SUPERVISOR

For Administrative Use Only - Do Not Write Below This Line

Commissioner Chris Ponce

SIGNATURE OF NOMINATING CHIEF ELECTED OFFICIAL

05/20/2026

DATE

Chris Ponce, Grant County Commissioner

PRINT NAME & TITLE OF NOMINATING CHIEF ELECTED OFFICIAL

AGENDA ITEM SUMMARY

Region IV, Chief Elected Officials	June 5, 2026
<p>Consent Agenda Item Resolution 25 – 23 approves the PY26 Open Meetings Act Resolution.</p>	
<p>SUMMARY OF AGENDA ITEM</p> <p>The Open Meetings Act Resolution is presented for your review and approval for the period of July 1, 2026, through June 30, 2027.</p> <p>Section 10-15-1(B) of the Open Meetings Act (NMSA 1978, Section 10-15-1 to 4) states that, except as may be otherwise provided in the Constitution or the provision of the Open Meetings Act, all meetings of a quorum of members of any board, council, commission, administrative adjudicatory body or other policymaking body of any state or local public agency held for the purpose of formulating public policy, discussing public business or for the purpose of taking any action within the authority of or the deregulated authority of such body, are declared to be public meetings open to the public at all times.</p> <p>RECOMMENDATION</p> <p>A motion to approve Resolution 25 – 23.</p> <p>CEO'S OPTIONS ARE TO</p> <ul style="list-style-type: none"> • Accept the recommendation • Amend the recommendation • Reject the recommendation • Table the item • Take no action on the item <p>DEPENDING ON ACTION TAKEN, ITEM MAY BE REFERRED OR REPORTED TO</p> <ul style="list-style-type: none"> • Staff or committee, as directed. <p>THIS ITEM SUPPORTS STRATEGIC PLAN GOAL(S)</p> <ul style="list-style-type: none"> • Supports all strategic plan goals <p>LIST OF SUPPORTING INFORMATION FOR YOUR REVIEW</p> <ul style="list-style-type: none"> • CEO PY26 Open Meetings Act Resolution 	

OPEN MEETINGS ACT RESOLUTION

Region IV, Chief Elected Officials

WHEREAS, the members of the Region IV, Chief Elected Officials met in a duly noticed meeting in **Las Cruces, New Mexico**, on **June 5, 2026**, as required by law; and

WHEREAS, Section 10-15-1(B) of the Open Meetings Act (NMSA 1978, Sections 10-15-1 through 10-15-4) states that, except as otherwise provided in the Constitution of New Mexico or the Open Meetings Act, all meetings of a quorum of members of any public body held for the purpose of formulating public policy, discussing public business, or taking any action within the authority of such body are declared to be public meetings open to the public at all times; and

WHEREAS, Section 10-15-1(C) allows members of a public body to participate in meetings through conference telephone or other similar communications equipment when it is otherwise difficult or impossible to attend in person; and

WHEREAS, Section 10-15-1(D) requires the Region IV, Chief Elected Officials to determine annually what constitutes reasonable notice of its public meetings;

NOW, THEREFORE, BE IT RESOLVED that the Region IV, Chief Elected Officials adopts the following procedures:

1. Regular Meetings

Regular meetings of the Region IV, Chief Elected Officials (CEOs) shall be held at least quarterly at dates, times, and locations identified in the meeting notice.

The CEOs may establish a regular meeting schedule each year to provide advance notice to the public.

Notice of Regular Meetings

Notice of regular meetings shall be provided at least ten (10) days in advance of the meeting date.

Notice requirements are met if the date, time, location, and information on how to obtain the agenda are provided through the following methods:

- posted on the CEO's website, www.employnm.com
- posted at local America's Job Center New Mexico offices in the Southwestern Area
- submitted to newspaper(s) of general circulation that have requested notice from the CEOs
- provided to broadcast media that have requested notice from the CEOs.

When notices are published in newspaper(s) as legal notices, affidavits of publication shall be retained as part of the CEO's official records.

Additionally, public notices will be posted on social media outlets, including but not limited to Facebook, LinkedIn, and Instagram.

Agendas for Regular Meetings

Agendas for regular meetings will be available at least seventy-two (72) hours prior to the meeting and may be obtained from the Administrative Entity office located at:

600 Highway 195, Suite C
Elephant Butte, New Mexico 87935

Mesilla Community Center
2251 Calle de Santiago, Room 2
Mesilla, NM 88046

Agendas will also be:

- posted on the CEO's website, www.employnm.com
- posted at local America's Job Center New Mexico offices in the Southwestern Area
- submitted to newspaper(s) of general circulation that have requested notice from the CEOs
- provided to broadcast media that have requested notice from the CEOs.

Additionally, a link to the agenda will be posted on social media outlets, including but not limited to Facebook, LinkedIn, and Instagram.

2. Special Meetings

Special meetings may be called by the Lead CEO or a majority of the CEO members upon three (3) days notice.

Notice of Special Meetings

Notice requirements are met if the date, time, location, and information on how to obtain the agenda are provided through the following methods:

- posted on the CEO's website, www.employnm.com
- posted at local America's Job Center New Mexico offices in the Southwestern Area
- submitted to newspaper(s) of general circulation that have requested notice from the CEOs
- provided to broadcast media that have requested notice from the CEOs.

When notices are published in newspaper(s) as legal notices, affidavits of publication shall be retained as part of the CEO's official records.

Additionally, public notices will be posted on social media outlets, including but not limited to Facebook, LinkedIn, and Instagram.

Agendas for Special Meetings

Agendas for special meetings will be available at least seventy-two (72) hours prior to the meeting and may be obtained from the Administrative Entity office located at:

600 Highway 195, Suite C
Elephant Butte, New Mexico 87935

Mesilla Community Center
 2251 Calle de Santiago, Room 2
 Mesilla, NM 88046

Agendas will also be:

- posted on the CEO's website, www.employnm.com
- posted at local America's Job Center New Mexico offices in the Southwestern Area
- submitted to newspaper(s) of general circulation that have requested notice from the CEOs
- provided to broadcast media that have requested notice from the CEOs.

Additionally, a link to the agenda will be posted on social media outlets, including but not limited to Facebook, LinkedIn, and Instagram.

3. Emergency Meetings

Emergency meetings will be called only under unforeseen circumstances that require immediate action to protect:

- public health
- public safety
- public property
- the public body from substantial financial loss.

Emergency meetings may be called by the Lead CEO or a majority of the members upon twenty-four (24) hours notice unless a threat of personal injury or property damage requires less notice.

Notice of Emergency Meetings

Notice of emergency meetings will be provided as soon as practicable, including posting on the CEO's website, www.employnm.com, and other available notice locations when feasible.

Within ten (10) days of taking action at an emergency meeting, the CEOs shall notify the New Mexico Attorney General's Office of the meeting, the actions taken, and the circumstances that created the emergency.

4. Teleconference Participation

CEO members may participate by conference telephone or similar communications equipment when attendance in person would otherwise be difficult or impossible.

Members planning to participate telephonically/remotely should notify the Administrative Entity CEO meeting staff 24 hours in advance, if possible. The staff will notify the Lead CEO prior to the meeting.

Examples of circumstances that may limit or prevent in-person attendance include, but are not limited to, health or medical conditions, caregiving responsibilities, work-related conflicts, unavoidable personal conflicts, transportation barriers, distance or

rural travel constraints, weather or safety conditions, and other reasonable circumstances that would make in-person participation impractical.

Members participating remotely must be identifiable when speaking. All participants must be able to hear each other simultaneously. Members of the public attending the meeting in person must also be able to hear all participants. If technical issues prevent a CEO member from being heard or from hearing the proceedings, the member may not be counted toward establishing a quorum.

Meeting minutes shall indicate whether members attended in person or participated remotely. Supporting documentation, including the attendance sheet with the reason for remote participation, will be maintained by the Administrative Entity (AE) staff.

5. Public Participation

Members of the public may attend meetings in person. When available, meetings may also be accessible through electronic communication systems. Electronic access is provided solely as a convenience, and the CEOs are not responsible for individual technical difficulties experienced by participants of the public, including issues related to internet connectivity, devices, or user error. Access may be limited or disrupted by conditions beyond the CEO's control.

Public comment opportunities may be included on meeting agendas consistent with the CEOs policy.

6. Closed Meetings

The CEOs may close a meeting only if the subject matter is exempt from the open meeting requirement under Section 10-15-1(H), NMSA 1978.

The motion to close a meeting must:

- state the specific statutory authority for the closure
- identify the subject matter with reasonable specificity
- record the vote of each member.

No other matters may be discussed during a closed meeting.

Following a closed meeting, the CEOs shall reconvene in open session, and the presiding officer shall state that the matters discussed in the closed meeting were limited only to those specified in the motion for closure.

Any action resulting from a closed meeting must be taken in an open public meeting.

7. Accessibility

All notices shall include the following statement:

The Region IV, Chief Elected Officials is an Equal Opportunity Employer and will make every effort to provide reasonable accommodations for people with disabilities who wish to attend a public meeting. Please provide notification at least 72 hours before the meeting by calling (575) 744-4857.

PASSED AND ADOPTED by the Region IV, Chief Elected Officials on this **5th** day of **June**, **2026**.

Lead CEO, Region IV, Chief Elected Officials



Action Items

AGENDA ITEM SUMMARY

Region IV, Chief Elected Officials Meeting	June 5, 2026
<p>Agenda Item Resolution 25 – 24 concurs with the SAWDB Executive Committee’s approval of the award of WIOA Youth Services under RFP #2025-001 to NMSU Board of Regents/Doña Ana Community College.</p>	
<p>SUMMARY OF AGENDA ITEM</p> <p>The Administrative Entity received eight responsive proposals for the Workforce Innovation and Opportunity Act-Youth Services Request for Proposals (RFP) #2025-001.</p> <p>The resulting scores were based on the distribution of the weighted factors as specified in the Request for Proposals. Each committee member evaluated proposals on a 1,000-point scale. The final score is the average of the total scores. Upon completion of the evaluation process, NMSU Board of Regents/Doña Ana Community College scored highest among all responsive offerors.</p> <p>RECOMMENDATION</p> <p>A motion to accept Resolution 25 – 24.</p> <p>CEO'S OPTIONS ARE TO</p> <ul style="list-style-type: none"> • Accept the recommendation • Amend the recommendation • Reject the recommendation • Table the item • Take no action on the item <p>DEPENDING ON ACTION TAKEN, ITEM MAY BE REFERRED OR REPORTED TO</p> <ul style="list-style-type: none"> • Staff or committee, as directed. <p>THIS ITEM SUPPORTS STRATEGIC PLAN GOAL(S)</p> <ul style="list-style-type: none"> • Supports all strategic plan goals <p>LIST OF SUPPORTING INFORMATION FOR YOUR REVIEW</p> <ul style="list-style-type: none"> • RFP Recommendation Letter 	



SERVING

CATRON COUNTY DOÑA ANA COUNTY GRANT COUNTY
 HIDALGO COUNTY LUNA COUNTY SIERRA COUNTY SOCORRO COUNTY

600 Hwy. 195, Ste. C PO Box 1072 Elephant Butte, New Mexico 87935
 P: 575-744-4857 F: 575-744-5021

TO: SAWDB Executive Committee and Board Members

FROM: Jay Armijo, Chief Procurement Officer
 Glory Juarez, Procurement Manager

SUBJECT: Evaluation Committee Report
 WIOA Youth Services RFP#2025-001

DATE: June 1, 2026

The Administrative Entity received eight responsive proposals for the Workforce Innovation and Opportunity Act-Youth Services Request for Proposals (RFP) #2025-001 prior to the deadline of 5:00 p.m. (MST) on May 20, 2026.

The organizations that responded were:

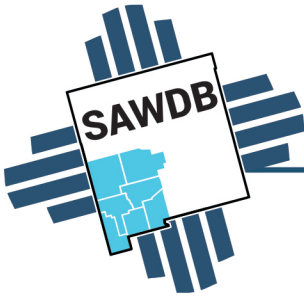
- Advanced Employment Group
- APM Equus Holdings Corporation dba Arbor E&T, LLC dba Equus Workforce Solutions
- C2 GPS
- Chicanos Por La Causa, Inc
- Luminous Mind, LLC
- Regents of New Mexico State University/Doña Ana Community College
- Ross Innovative Employment Solutions Corp
- Youth Development, Inc.

Summary of Evaluation Committee Activity:

The committee reviewed and scored proposals during the week of May 25- May 31, 2026

The evaluation factors were developed and published in the RFP prior to its issuance. These factors reflect all the evaluation criteria used to score and award points by the committee.

www.employnm.com



Evaluation Committee Points:

The evaluation committee awarded the following points based on the RFP's evaluation criteria.

	AEG	APM/Equus	C2GPS	CPLC	Luminous Minds	NMSU/DACC	Ross	YDI
1) Organization's Experience (150 points)	126	145	141	144	110	145	143	143
2) Management and Staffing (125 points)	109	116	118	116	104	120	115	114
3) Training (125 points)	108	122	118	118	108	118	117	118
4) Program Activities (300 points)	255	281	266	275	226	286	275	278
5) Program Elements (300 points)	250	271	269	265	231	271	260	265
Sub-Total Points (1,000)	848	936	913	919	779	941	909	918

Recommendation of the Committee:

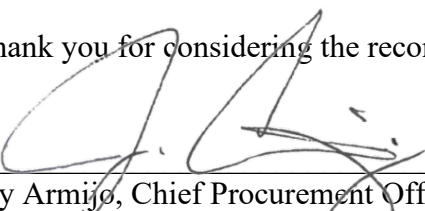
The committee considered the offerors qualified to perform the work specified in the Request for Proposals.

The resulting scores were based on the distribution of the weighted factors as specified in the Request for Proposals. Each committee member evaluated proposals on a 1,000-point scale. The final score is the average of the total scores. Upon completion of the evaluation process, NMSU Board of Regents/Doña Ana Community College scored highest among all responsive offerors with a total score of 941 points.


Recommendation of the CPO:

Upon review of the report, I concur with the committee's evaluation and recommend that the award for this procurement be made to the NMSU Board of Regents/ Doña Ana Community College.

Thank you for considering the recommendation.


 Jay Armijo, Chief Procurement Officer

06/01/2026
 Date


 Glory Juarez, Procurement Manager

06/01/2026
 Date

AGENDA ITEM SUMMARY

Region IV, Chief Elected Officials Meeting	June 5, 2026
<p>Agenda Item Resolution 25 – 25 authorizes the Administrative Entity to proceed with execution of PY26 proposed contracts, contingent upon formal approval by the Southwestern Area Workforce Development Board at its next scheduled meeting, with final implementation subject to all applicable legal, procurement, and funding requirements.</p>	
<p>SUMMARY OF AGENDA ITEM</p> <p>This item is presented for your review and consideration to authorize the Administrative Entity to proceed with the execution of the proposed PY26 contracts, contingent upon formal approval by the Southwestern Area Workforce Development Board at its next scheduled meeting, with final implementation subject to all applicable legal, procurement, and funding requirements. The contracts are listed below:</p> <ul style="list-style-type: none"> • Contract grant agreement with the New Mexico Department of Workforce Solutions and the Southwestern Area Workforce Development Board to provide Workforce Innovation and Opportunity Act services from July 1, 2026, through June 30, 2028. • Government-to-government contract agreement with the South Central Council of Governments to provide WIOA Administrative Entity Services for the period of July 1, 2026, through June 30, 2027. • Government-to-government contract agreement between the Chief Elected Officials and the South Central Council of Governments to provide fiscal agent services from July 1, 2026, to June 30, 2027. • Government-to-government contract agreement with Alamo Navajo School Board, Inc., to provide WIOA Youth Services for the period of July 1, 2026, through June 30, 2027. • Contract agreement with Regents of New Mexico State University/Doña Ana Community College to provide WIOA Youth Services for the period of July 1, 2026, through June 30, 2027. • Contract agreement with Arbor E&T, LLC dba Equus Workforce Solutions to provide WIOA Adult & Dislocated Worker Services for the period of July 1, 2026, through June 30, 2027. • Contract agreement with Arbor E&T, LLC dba Equus Workforce Solutions to provide WIOA One-Stop Operator Services for the period of July 1, 2026, through June 30, 2027. • Youth Services Program Transition Agreement between Southwestern Area Workforce Development Board and Arbor E&T, LLC dba Equus Workforce Solutions. <p>Contracts are still under development and will be presented at the meeting.</p> <p>RECOMMENDATION</p> <p>A motion to approve Resolution 25 – 25.</p>	

CEO'S OPTIONS ARE TO

- Accept the recommendation
- Amend the recommendation
- Reject the recommendation
- Table the item
- Take no action on the item

DEPENDING ON ACTION TAKEN, ITEM MAY BE REFERRED OR REPORTED TO

- Staff or committee, as directed

THIS ITEM SUPPORTS STRATEGIC PLAN GOAL(S)

- Supports all strategic plan goals

LIST OF SUPPORTING INFORMATION FOR YOUR REVIEW

- Southwest Area Notice of PY26/FY27 Allotment

MICHELLE LUJAN GRISHAM
GOVERNOR



SARITA NAIR
CABINET SECRETARY

HOWIE MORALES
LT. GOVERNOR

STATE OF NEW MEXICO
DEPARTMENT OF WORKFORCE SOLUTIONS
401 Broadway, NE
PO Box 1928
Albuquerque, NM 87103
(505) 841-8405/ FAX (505) 841-8491

May 20, 2026

Jackie Fryar, Board Chair
Southwest Area Workforce Development Board
PO Box 1072
Elephant Butte, NM 87935

Dear Chairman, Fryar:

The New Mexico Department of Workforce Solutions (NMDWS) received the Workforce Innovation and Opportunity Act Funding allotments for Program Year (PY) 2026 and Fiscal Year (FY) 2027. NMDWS has completed the **preliminary** calculation of the Local Workforce Investment Board (LWIB) allocations and is currently working on the Grant Agreements for PY26/FY27.

Presented are the PY 2026 (7/01/2026 – 6/30/2028) and FY 2027 (10/01/2026 – 6/30/2028) allocations by funding stream, Adult, Dislocated Worker, and Youth for your local area. These allocations are based on the TEGL 10-25 allotments for the state of New Mexico and are subject to change upon receipt of additional TEN or TEGL.

PROGRAM YEAR 2026				
SW	Adult	DW	Youth	Total
Program	161,581	334,460	1,150,314	1,646,355
Administration	17,953	37,162	127,813	182,928
Total	179,534	371,622	1,278,127	1,829,283
FISCAL YEAR 2027				
SW	Adult	DW		Total
Program	702,833	1,220,818		1,923,651
Administration	78,093	135,647		213,740
Total	780,926	1,356,465		2,137,391

Thank you

WIOA Grant Analyst
NM Department of Workforce Solutions
tina.corriz@dws.nm.gov

cc: Veronica Alonzo – WIOA Operations and Program Manager
Margarito Aragon – DWS Compliance Manager
Crytal Hollon – WIOA Project Coordinator

AGENDA ITEM SUMMARY

Region IV, Chief Elected Officials Meeting	June 5, 2026
<p>Agenda Item Resolution 25 – 26 approves the CEO meeting calendar through June 30, 2027.</p>	
<p>SUMMARY OF AGENDA ITEM</p> <p>This item is presented to the Chief Elected Officials Board for review and consideration to establish a board meeting calendar through June 2027.</p> <p>Special meetings are not on this calendar and are called by the Chief Lead CEO when action by the CEOs is necessary and cannot wait until the next regular meeting.</p> <p>The following is a PROPOSED CALENDAR, which can be discussed and changed at the meeting.</p> <ul style="list-style-type: none"> • Thursday, August 13, 2026, at 10:00 a.m. (<i>Joint Meeting</i>) • Friday, November 6, 2026, at 10:00 a.m. • Friday, February 5, 2027, at 10:00 a.m. • Friday, May 7, 2027, at 10:00 a.m. <p>RECOMMENDATION</p> <p>A motion to accept Resolution 25 – 26.</p> <p>CEO'S OPTIONS ARE TO</p> <ul style="list-style-type: none"> • Accept the recommendation • Amend the recommendation • Reject the recommendation • Table the item • Take no action on the item <p>DEPENDING ON ACTION TAKEN, ITEM MAY BE REFERRED OR REPORTED TO</p> <ul style="list-style-type: none"> • Staff or committee, as directed. <p>THIS ITEM SUPPORTS STRATEGIC PLAN GOAL(S)</p> <ul style="list-style-type: none"> • Supports all strategic plan goals <p>LIST OF SUPPORTING INFORMATION FOR YOUR REVIEW</p> <ul style="list-style-type: none"> • PY26 proposed CEO meeting calendar 	

PY26 Calendar - CEO

JULY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

AGENDA ITEM SUMMARY

Region IV, Chief Elected Officials	June 5, 2026
Agenda Item Election of CEO officers	
<p>SUMMARY OF AGENDA ITEM</p> <p>In accordance with NMAC 11.2.4.7, there are seven voting CEO members – one county commission representative per county. From the voting CEO members, a Lead CEO (chair) and Vice-Lead (vice-chair) must be elected for the continuation of business.</p> <p>This agenda item is to elect a Chief Lead Elected Official (Chair) and a Vice-Lead Elected Official (Vice-Chair). Terms are for two years.</p> <p>DEPENDING ON ACTION TAKEN, ITEM MAY BE REFERRED OR REPORTED TO</p> <ul style="list-style-type: none"> • Staff or committee, as directed. <p>THIS ITEM SUPPORTS STRATEGIC PLAN GOAL(S)</p> <ul style="list-style-type: none"> • Supports all strategic plan goals <p>LIST OF SUPPORTING INFORMATION FOR YOUR REVIEW</p> <ul style="list-style-type: none"> • None 	



Reports & Information Items



Administrative & Financial Reports:

WIOA Administrator

Glory Juarez

Technical Assistance & Training

Jaymi Simms

Financial Report

Skylar Arnold



WIOA Administrator

Glory Juarez



Technical Assistance & Training

Jaymi Simms

SOUTHWESTERN AREA WORKFORCE DEVELOPMENT BOARD
Adult & Dislocated Worker Services and Youth Services
Technical Assistance and Training
from July 1, 2025, through March 31, 2026

TECHNICAL ASSISTANCE

Program	Sessions	Hours
Adult & Dislocated Worker	403	170.25
Equus Youth	28	14
Alamo Youth	28	11
ETPL	163	87



SOUTHWESTERN AREA WORKFORCE DEVELOPMENT BOARD
Adult & Dislocated Worker Services and Youth Services
Technical Assistance and Training
from July 1, 2025, through March 31, 2026

TRAINING

Program	Dates	Hours
Equus ADW/Youth	December 17, 2025	1.5
Training Details		
Desk Reviews, Follow-ups, OJT and TJ voucher review, Supportive Service Voucher, Supportive Service Mileage reimbursement SWAGL 25-01, ITA Voucher, and ITA Policy		



Location: 10-Southwestern Area Workforce Development Board

LWDB Goal

PY25-Q3



Performance Summary cards

	Employment Q2	Median Earnings	Employment Q4	Credential	Measurable Skill Gains																														
Adult	<p>108.50%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>85.71%</td> <td>79.00%</td> </tr> <tr> <td>24 / 28</td> <td></td> </tr> </table>	Actual	Goal	85.71%	79.00%	24 / 28		<p>75.00%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>\$6,562.27</td> <td>\$8,750.00</td> </tr> <tr> <td>Cohort 24</td> <td></td> </tr> </table>	Actual	Goal	\$6,562.27	\$8,750.00	Cohort 24		<p>96.15%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>76.92%</td> <td>80.00%</td> </tr> <tr> <td>20 / 26</td> <td></td> </tr> </table>	Actual	Goal	76.92%	80.00%	20 / 26		<p>153.51%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>87.50%</td> <td>57.00%</td> </tr> <tr> <td>7 / 8</td> <td></td> </tr> </table>	Actual	Goal	87.50%	57.00%	7 / 8		<p>50.75%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>34.00%</td> <td>67.00%</td> </tr> <tr> <td>17 / 50</td> <td></td> </tr> </table>	Actual	Goal	34.00%	67.00%	17 / 50	
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34.00%	67.00%																																		
17 / 50																																			
Dislocated Workers	<p>108.34%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>79.63%</td> <td>73.50%</td> </tr> <tr> <td>43 / 54</td> <td></td> </tr> </table>	Actual	Goal	79.63%	73.50%	43 / 54		<p>115.61%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>\$8,671.03</td> <td>\$7,500.00</td> </tr> <tr> <td>Cohort 43</td> <td></td> </tr> </table>	Actual	Goal	\$8,671.03	\$7,500.00	Cohort 43		<p>93.94%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>69.05%</td> <td>73.50%</td> </tr> <tr> <td>29 / 42</td> <td></td> </tr> </table>	Actual	Goal	69.05%	73.50%	29 / 42		<p>143.68%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>86.21%</td> <td>60.00%</td> </tr> <tr> <td>25 / 29</td> <td></td> </tr> </table>	Actual	Goal	86.21%	60.00%	25 / 29		<p>30.10%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>19.57%</td> <td>65.00%</td> </tr> <tr> <td>9 / 46</td> <td></td> </tr> </table>	Actual	Goal	19.57%	65.00%	9 / 46	
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Actual	Goal																																		
19.57%	65.00%																																		
9 / 46																																			
Youth	<p>92.78%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>62.16%</td> <td>67.00%</td> </tr> <tr> <td>23 / 37</td> <td></td> </tr> </table>	Actual	Goal	62.16%	67.00%	23 / 37		<p>120.18%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>\$5,408.09</td> <td>\$4,500.00</td> </tr> <tr> <td>Cohort 23</td> <td></td> </tr> </table>	Actual	Goal	\$5,408.09	\$4,500.00	Cohort 23		<p>98.51%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>63.04%</td> <td>64.00%</td> </tr> <tr> <td>29 / 46</td> <td></td> </tr> </table>	Actual	Goal	63.04%	64.00%	29 / 46		<p>115.34%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>58.82%</td> <td>51.00%</td> </tr> <tr> <td>10 / 17</td> <td></td> </tr> </table>	Actual	Goal	58.82%	51.00%	10 / 17		<p>13.64%</p> <table border="1"> <tr> <td>Actual</td> <td>Goal</td> </tr> <tr> <td>7.50%</td> <td>55.00%</td> </tr> <tr> <td>3 / 40</td> <td></td> </tr> </table>	Actual	Goal	7.50%	55.00%	3 / 40	
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7.50%	55.00%																																		
3 / 40																																			





Financial Report

Skylar Arnold

	<u>WIOA</u>
ASSETS:	
Cash and cash equivalents	\$ 316,613
Accounts Receivable-Grants	382,054
Total assets	\$ 698,667
 LIABILITIES AND FUND BALANCE:	
Accounts payable	\$ 698,667
Deferred Revenue	-
Total liabilities	698,667
 Fund Balance	
Unreserved and designated for future expenditures	-
Total fund balance	-
Total liabilities and fund balance	\$ 698,667



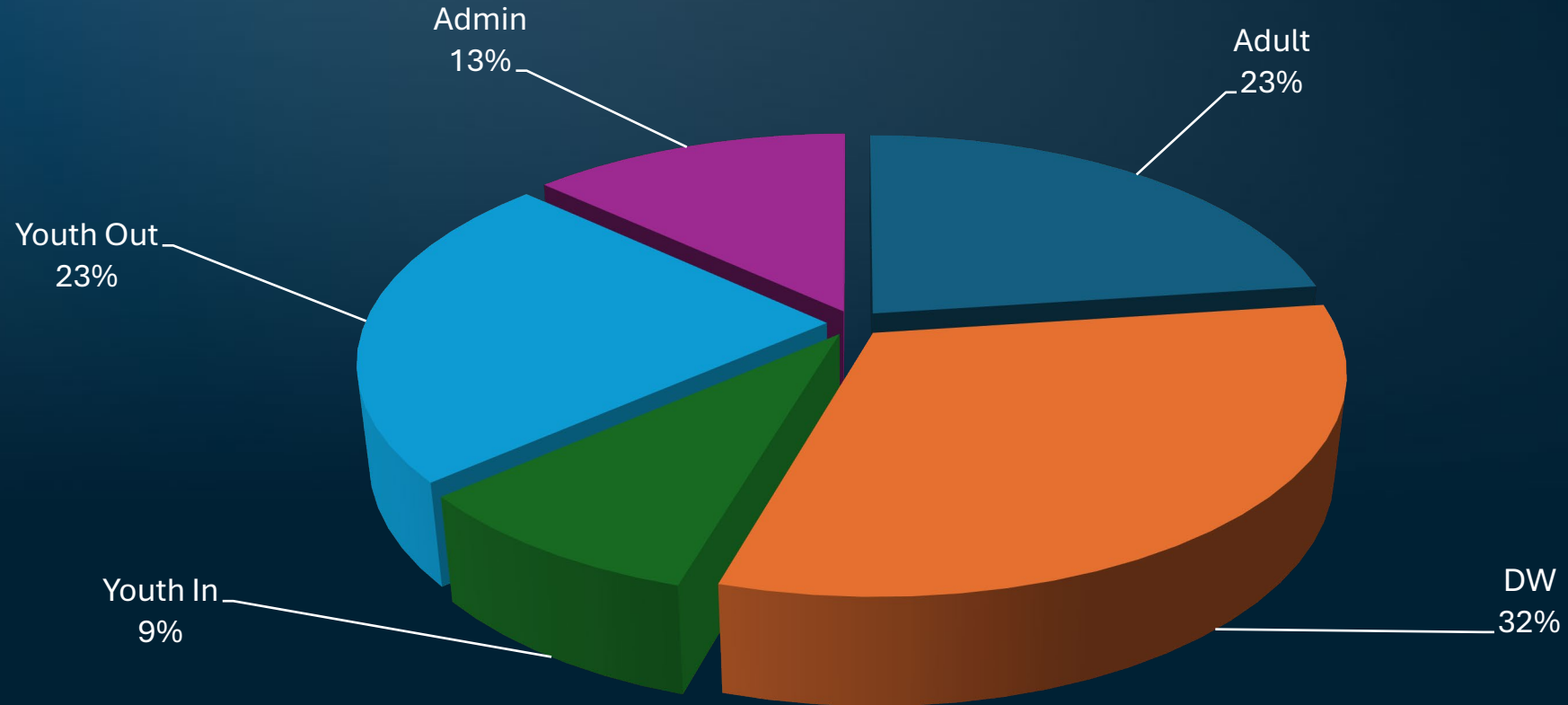
Workforce Innovation and Opportunity Act
Southwestern Area Workforce Development Board

Balance Sheet April 30, 2026

	<u>Budget</u>	<u>Actual</u>	<u>Variance</u>
Revenues:			
Federal grants	\$ 5,584,901	2,828,199	2,756,702
Expenditures:			
Employment services:			
Program Year 25/Fiscal Year 26			
Adult	936,664	600,279	336,385
Dislocated Worker	1,701,444	320,195	1,381,249
Youth	1,223,463	461,916	761,547
Administration	429,063	151,541	277,522
Program Year 24/Fiscal Year 25			
Adult	46,751	46,751	-
Dislocated Worker	575,419	575,419	-
Youth	451,756	451,756	-
Administration	220,341	220,341	-
			-
Total general governmental	<u>5,584,901</u>	<u>2,828,199</u>	<u>2,756,702</u>
Excess (deficiency) of revenues over expenditures	-	-	-
Fund balance, beginning of year	<u>-</u>	<u>-</u>	<u>-</u>
Fund balance, end of year	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>

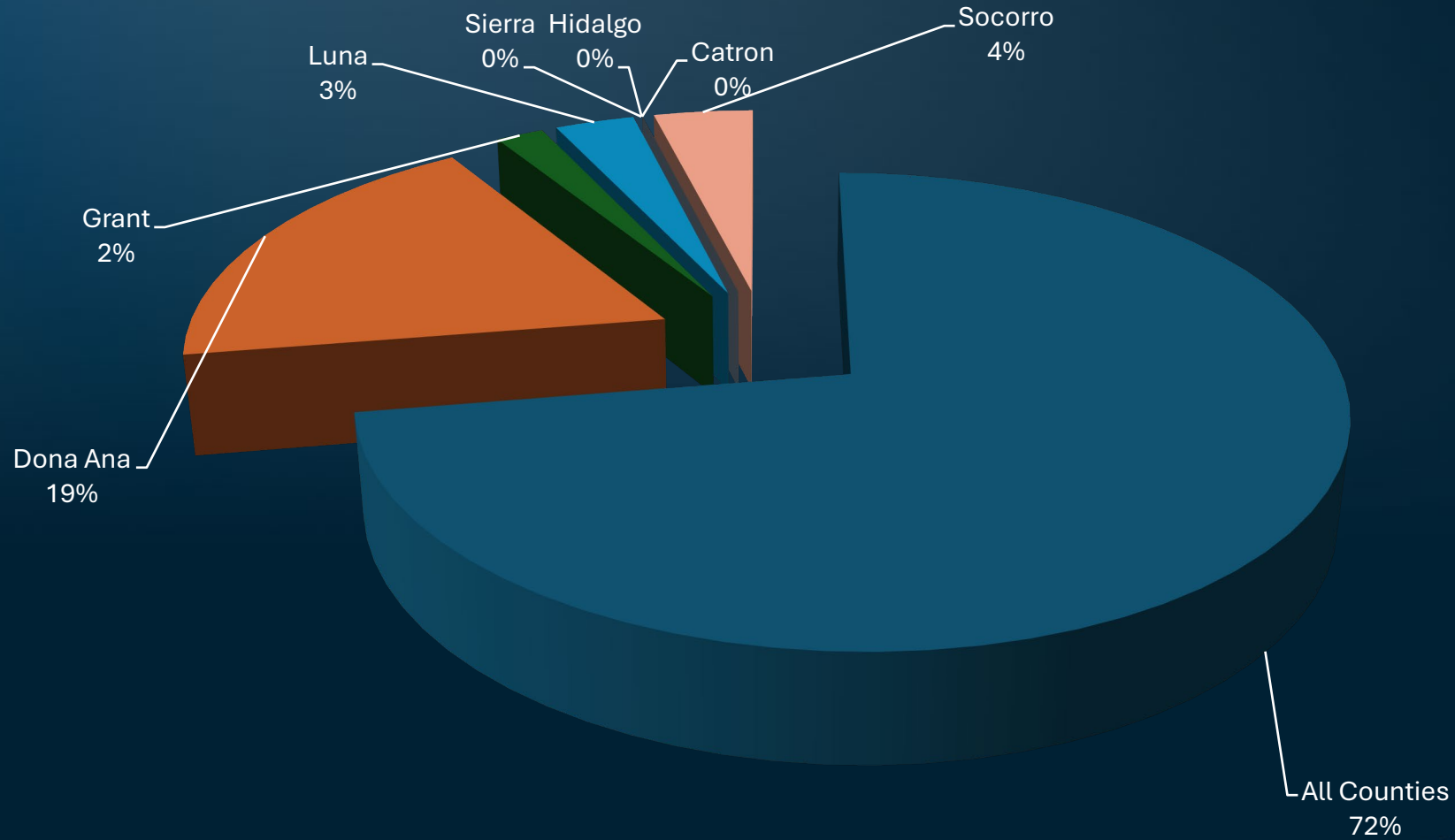
Expenditures by Fund

<u>Adult</u>	<u>DW</u>	<u>Youth In</u>	<u>Youth Out</u>	<u>Admin</u>
\$ 647,030	\$ 895,614	\$ 253,069	\$ 660,603	\$ 371,882



Expenditures by County

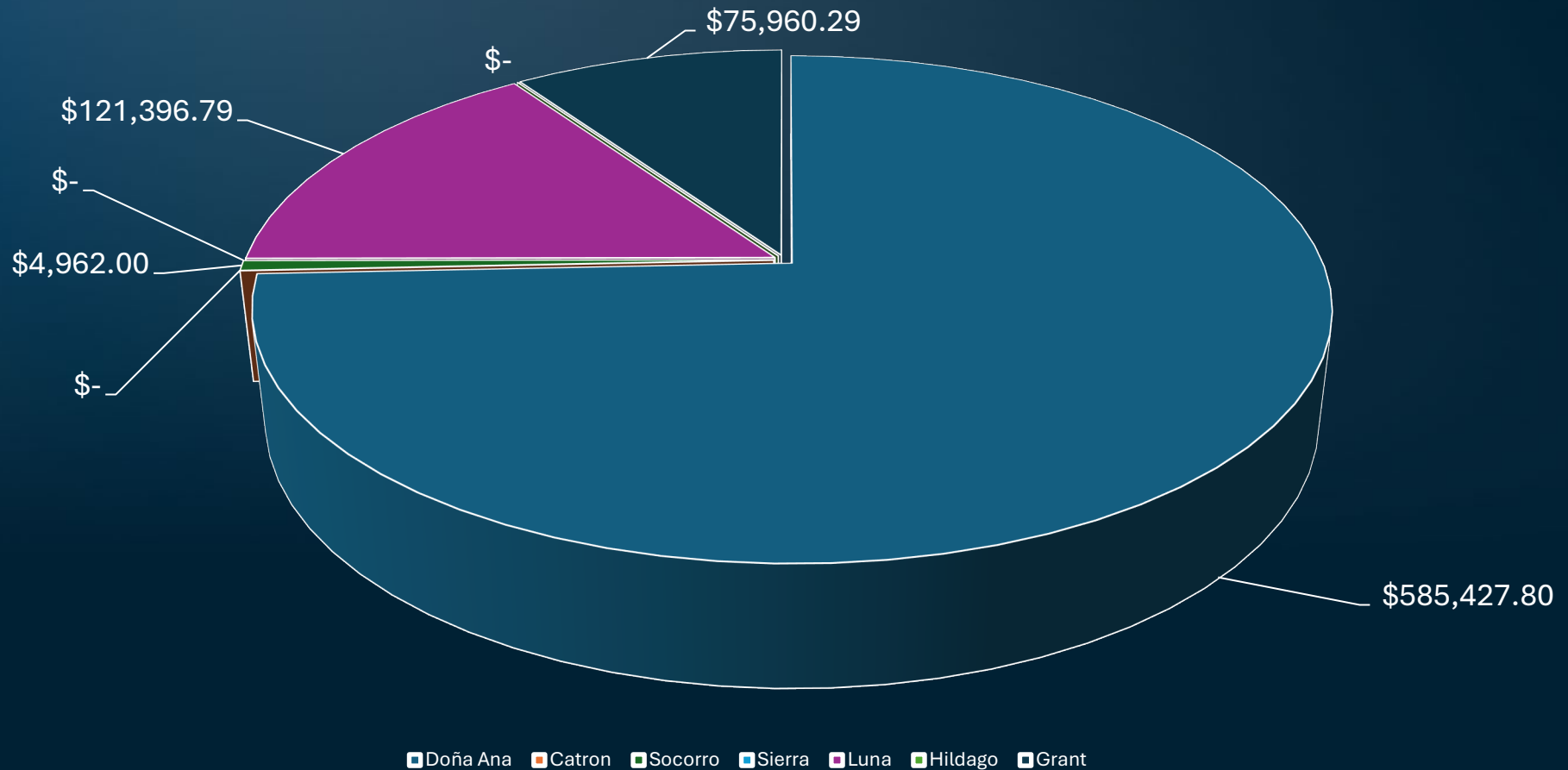
<u>All Counties</u>	<u>Doña Ana</u>	<u>Grant</u>	<u>Luna</u>	<u>Sierra</u>	<u>Hidalgo</u>	<u>Catron</u>	<u>Socorro</u>
\$ 2,048,807	\$ 525,418	\$ 53,534	\$ 89,031	\$ -	\$ -	\$ -	\$ 111,410



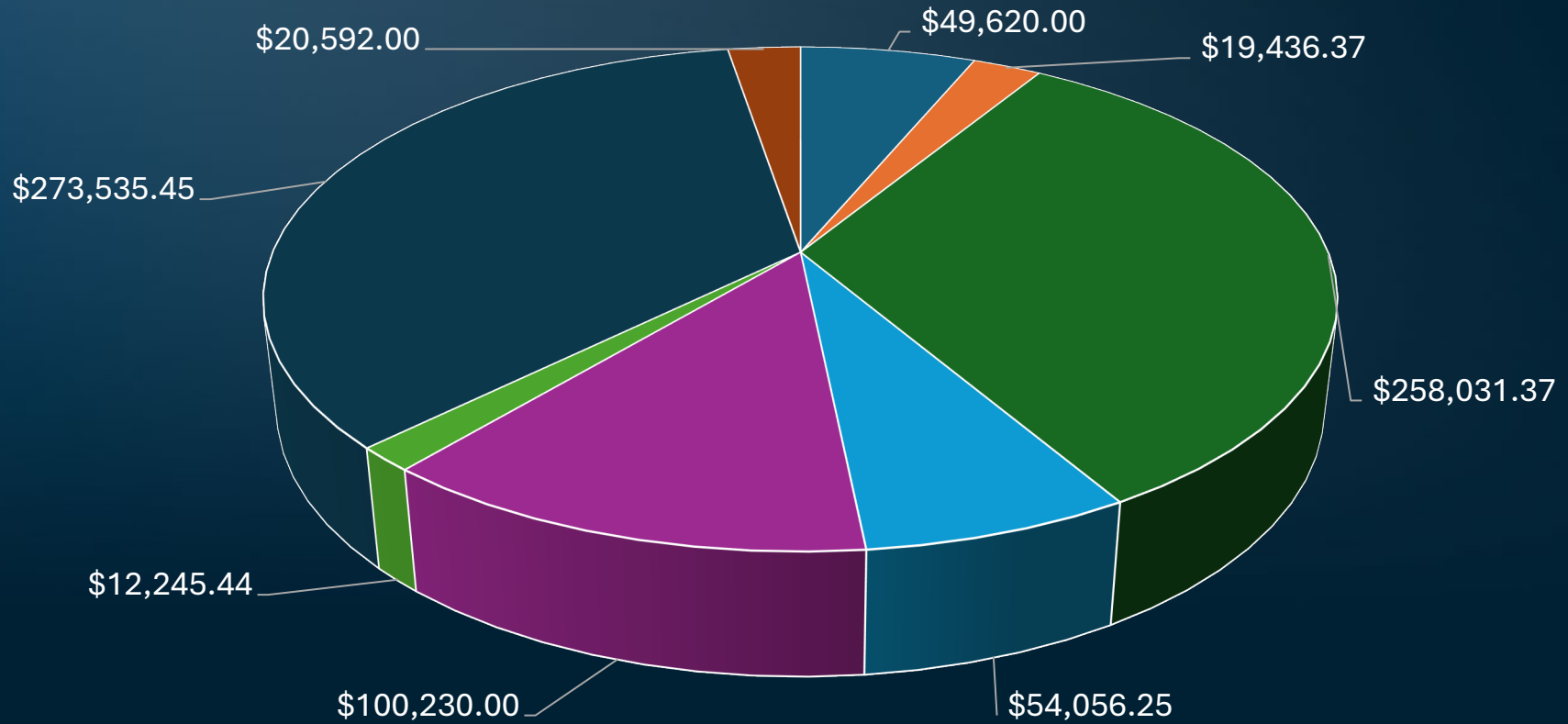
WIOA ADULT & DISLOCATED WORKER PARTICIPANT TRAINING OBLIGATIONS BY COUNTY

July 1, 2025 - April 30, 2026

Total Obligations \$787,746.88



WIOA ADULT & DISLOCATED WORKER
PARTICIPANT TRAINING OBLIGATIONS BY PROGRAM
July 1, 2025 - April 30, 2026
Total Obligations \$787,746.88

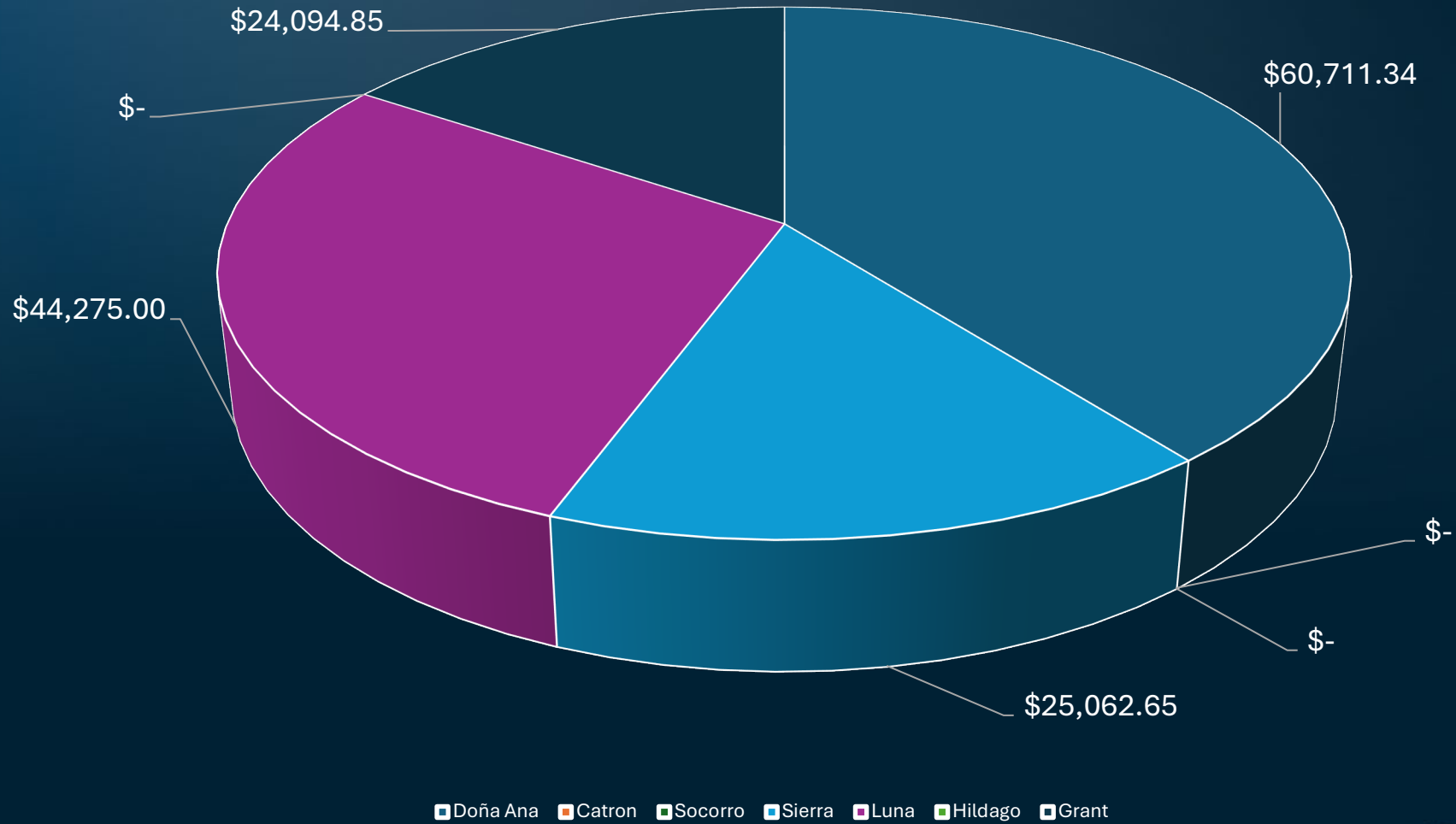


- DW Transitional Jobs (TJ)
- DW Supportive Services (SS)
- DW Individual Training Account (ITA)
- DW On-the-Job Training (OJT)
- Adult On-the-Job Training (OJT)
- Adult Supportive Services (SS)
- Adult Individual Training Account (ITA)
- Adult Transitional Jobs (TJ)

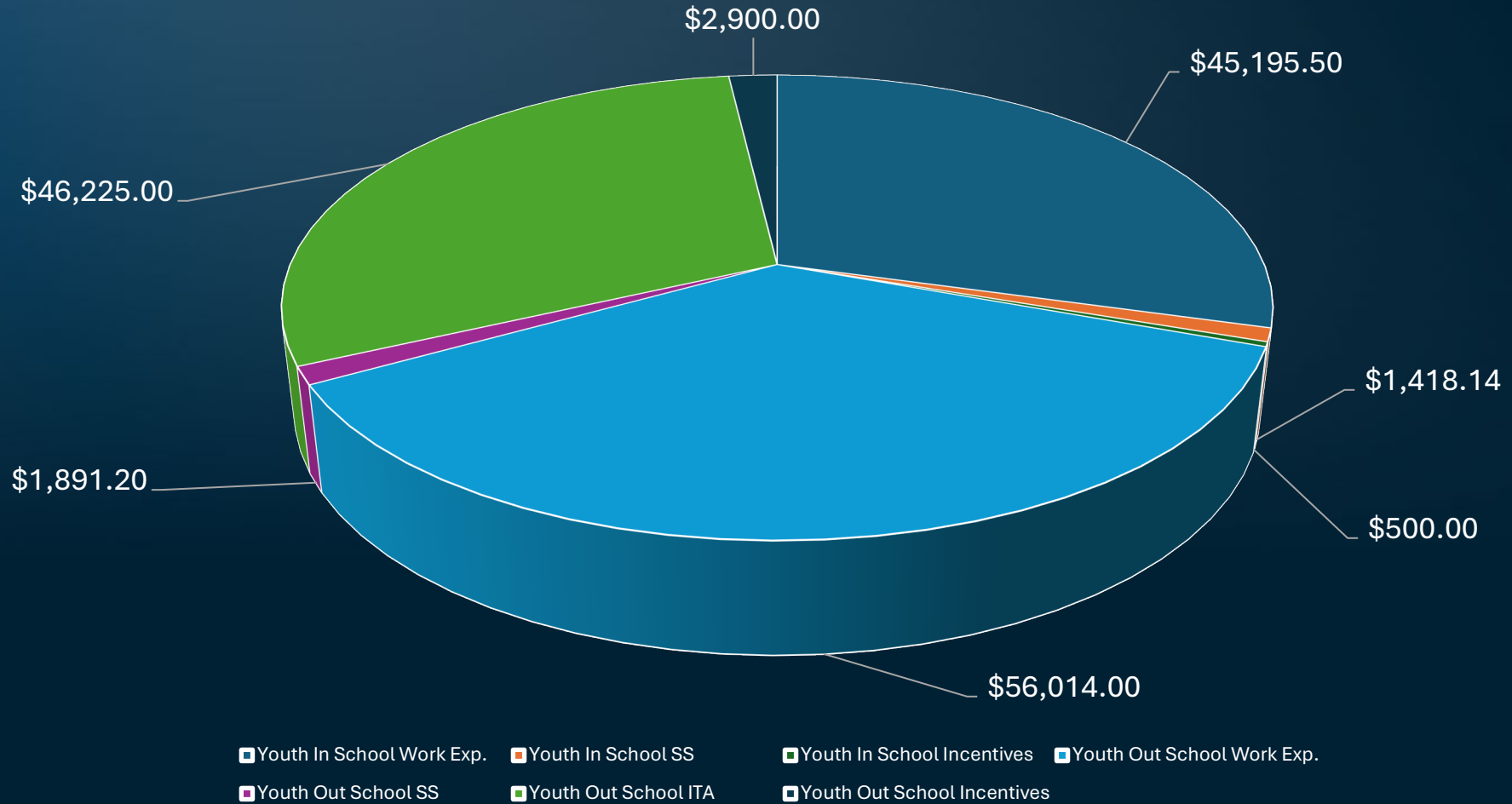


WIOA EQUUS YOUTH PARTICIPANT TRAINING OBLIGATIONS BY COUNTY

July 1, 2025 -April 30, 2026
Total Obligations \$154,143.84



WIOA EQUUS YOUTH PARTICIPANT OBLIGATIONS BY PROGRAM July 1, 2025 - April 30, 2026 Total Obligations \$154,143.84





Service Providers

Reports:

Youth Services

Alamo Navajo School Board

Youth Services

Equus Workforce Solutions

Adult/Dislocated Worker Services

Equus Workforce Solutions



Service Providers Reports

Youth Services

Alamo Navajo School Board, Inc.

Alamo Navajo School Board, Inc.

SAWDB WIOA YOUTH PROVIDER

REGION IV, CHIEF ELECTED OFFICIALS MEETING
IN-SCHOOL & OUT-OF-SCHOOL YOUTH

PY25/26 QUARTER 3 REPORT

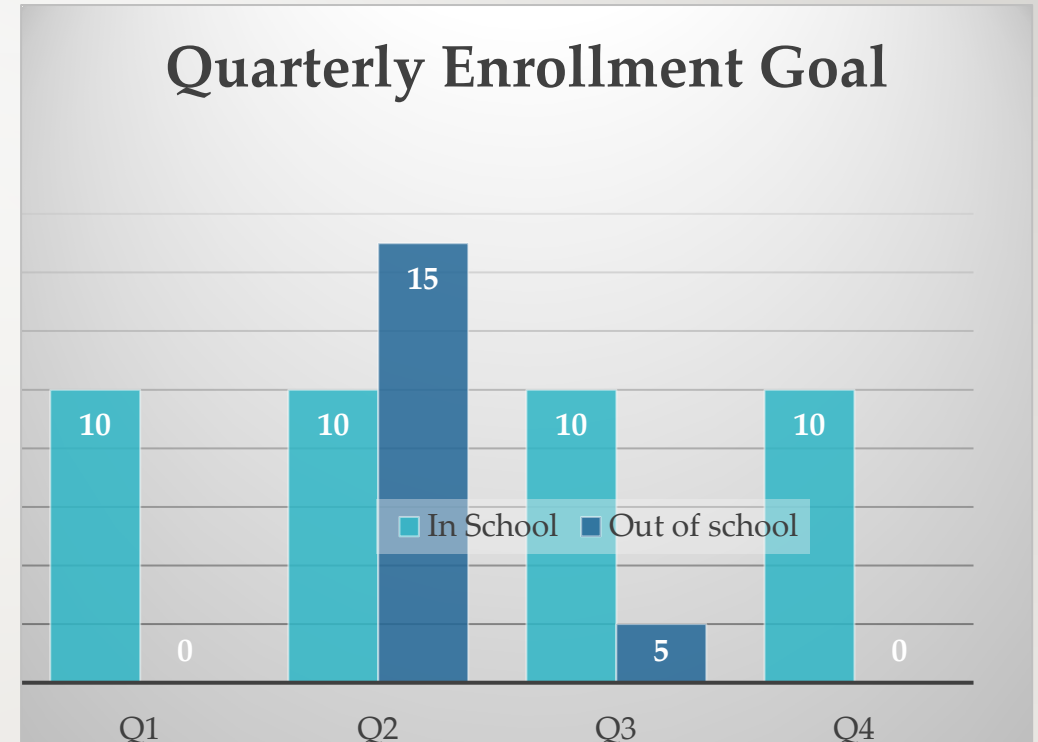
(JANUARY, FEBRUARY, MARCH)



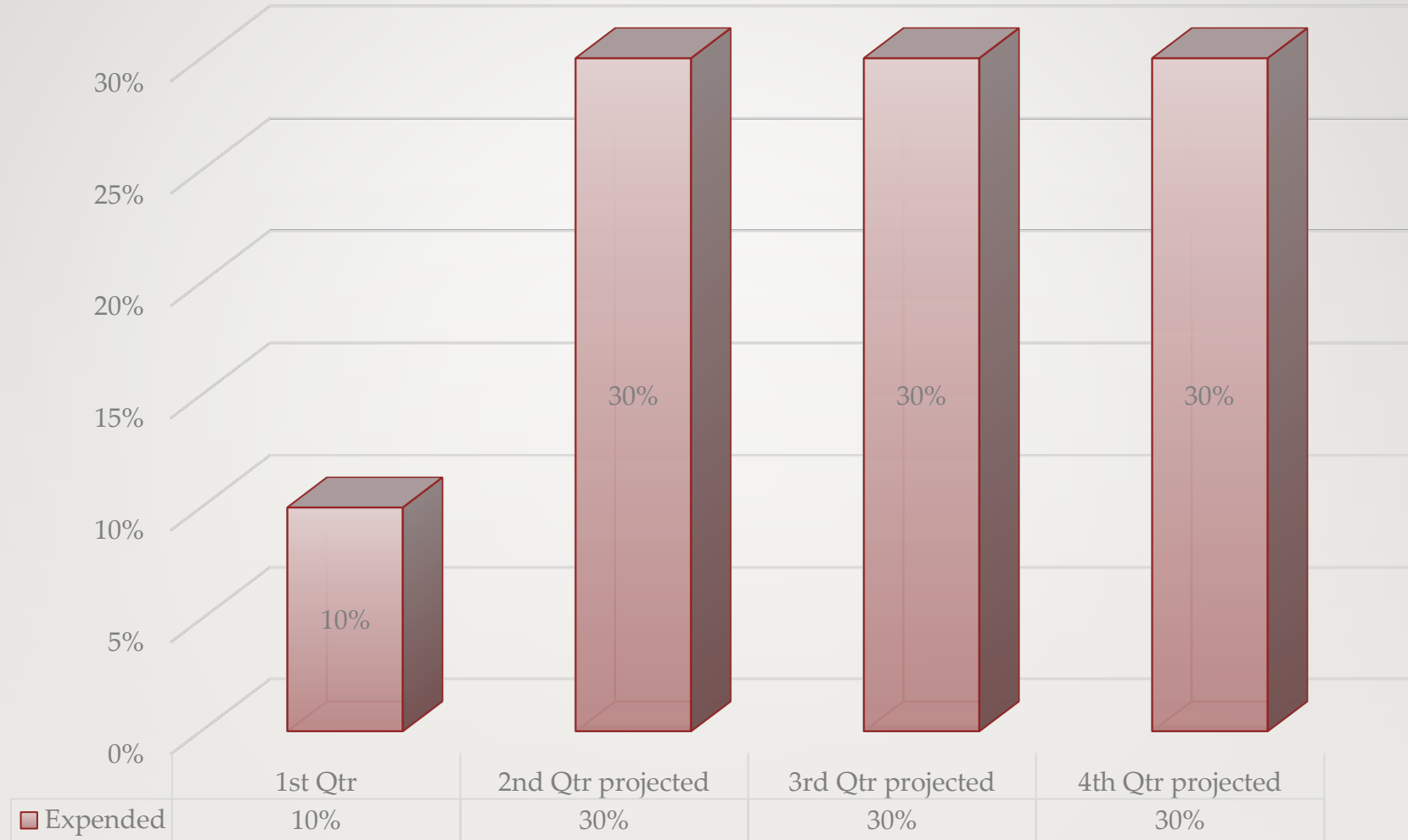
America's JobCenter
NEW MEXICO

Enrollment Goal for PY25

- 10-In-School youth (25%)
- 20-Out-of-School youth (75%)
- Total-30 participants



PY25 Total Budget Expenditure ESTIMATE

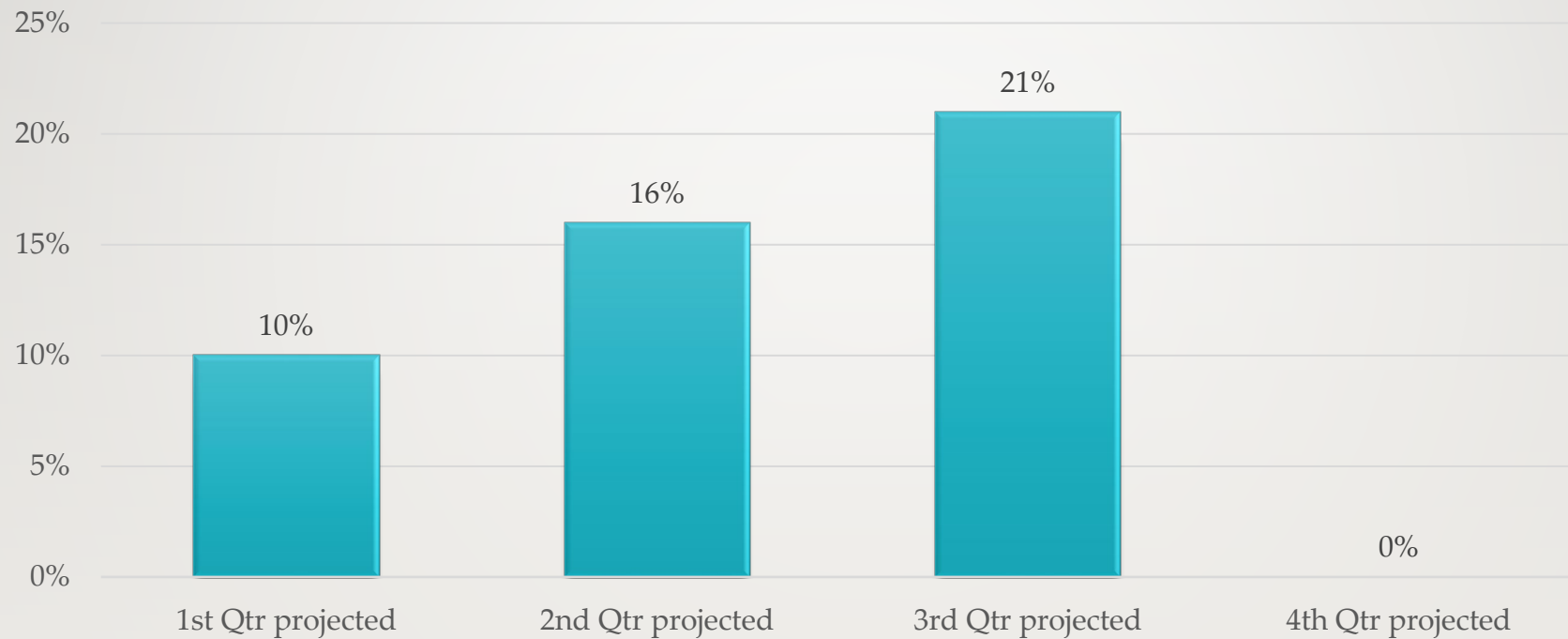


3rd Quarter Enrollment

- As of October 2025, all Ten (10) eligible in-school participants have been enrolled. In-school participants are enrolled to stay in school to attain their high school diplomas. Six (6) participants attend the Alamo High School and Four (4) participants attend the Magdalena High School.
- Out-of-school participants are in the process of enrolling. The goal is to reach 20 participants. Currently, it's a challenge to enroll out-of-school participants. There are many eligible out-of-school youth but they are difficult to locate, are unable to fully enroll due to their family status, many have children, lack of transportation, and are unable to gather their eligibility documents.

WIOA Youth Actual Expenditures PY25/26

In school and Out of School



Training Opportunities

- **One (1) Participant** - Commercial Driver's License Class A (Theory and Behind the Wheel)
- **Two (2) Participants** - Onsite Online Classroom Training - Essential Education
- **Fourteen (14) Participants** - Face-to-Face First-Aid/CPR Training
- **Pending** - Online Food Handler's Training (Indian Health Services, an agency with Department of Health & Human Services serving American Indians and Alaska Natives)
- **One (1) Participant** - Forestry Program: Firefighting Training, Forest Workers Safety Certification
- **One (1) Participant** - CNA Training through NM Health Registry, Alamo approved training site, Alamo Clinic Nurse, Instructor

Employment Opportunities

Local employment opportunities for work experience include positions with the Alamo Navajo School Board, Inc. which is the largest employment organization in Alamo, New Mexico. Job placement opportunities include:

- Alamo Business Office – Receptionist (*Business Management*)
 - ✓ *One (1) participant*
- Radio Station Announcer (*Arts/A/V Tech/Communication*)
 - *No participant is placed*
- Facilities Department – Groundskeeper Technician, Maintenance Tech, (*Construction Industry*)
 - ✓ *Two (2) participants*
- Alamo Wellness Center – Recreation Specialist (*Hospitality & Tourism Industry*)
 - ✓ *One (1) participant*
- Division of Community Service – Receptionist (*Business Management*)
 - ✓ *One (1) participant*
- Alamo Navajo Community School – Teacher Assistant (*Teaching Industry*)
 - ✓ *One (1) participant*

Performance goal - to meet the 14 elements

- Paid and unpaid Tutoring, study skills training – drop-out prevention leading to attainment of high school diploma, digital literacy
- Alternative secondary school – two individuals working on their GED with SIPI
- Paid/Unpaid Work Experience (summer employment, job shadow)
- Occupational Skills Training (work-based learning , First Aid/CPR American Heart, online food handlers, etc.)
- Employability Skills Training – Workforce Preparation Activities - Career Awareness – Life Skills
- Leadership Development Opportunities (exposure to post-secondary, peer mentoring/tutoring,
- Adult Mentoring (provide youth with guidance, support and encouragement on the job, etc.
- Follow-up (regular contact with participants)
- Comprehensive Guidance and Counseling – Career Pathways to help youth transition to post-secondary education and/or training
- Financial Literacy Education (creating personal budgets, setting up checking/savings accounts,)

Alamo Navajo School Board, Inc.
Division of Community Service
P.O. Box 5907
Alamo, New Mexico 87825
(575) 854-2609 ext. 1400

- Marlene Thomas-Herrera: marleneh@ansbi.org
- Sherri Bennett: sbennett@ansbi.org
- Sylvia Monte: smonte@ansbi.org
- Juanisha Padilla: jpadilla@ansbi.org
- Lacey Apachito: [laceya@ansbi.org](mailto:lacey@ansbi.org)



Service Providers Reports

Youth Services

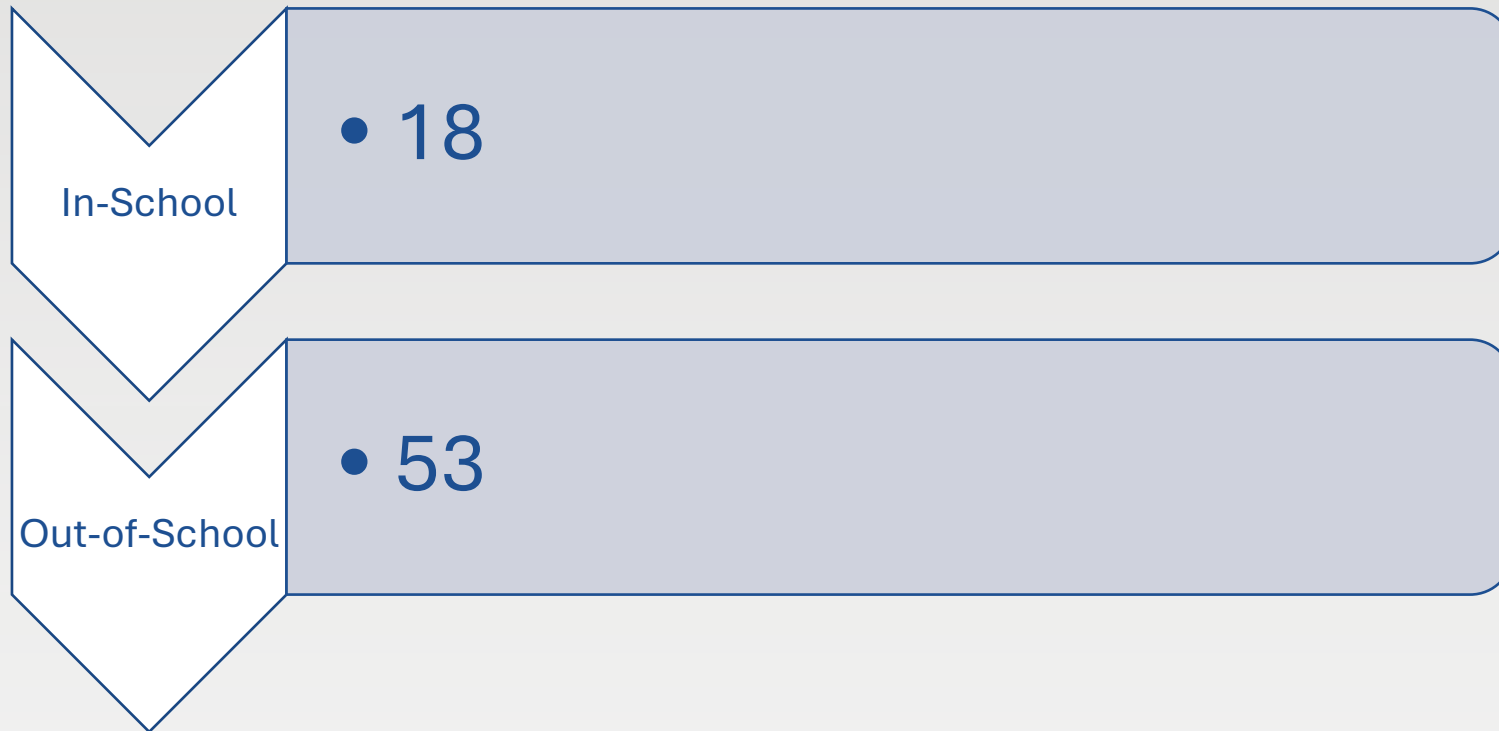
Equus Workforce Solutions

Youth Program

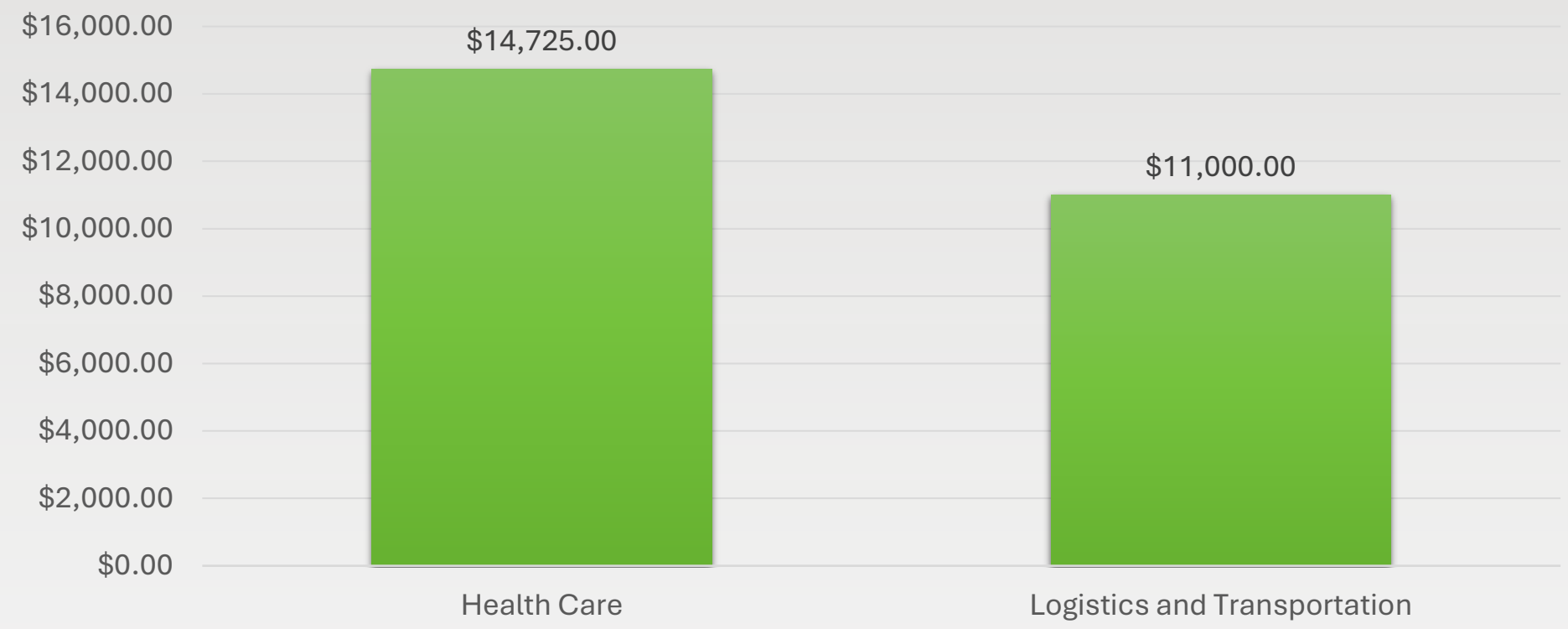
Program Year 2025

June 5, 2026

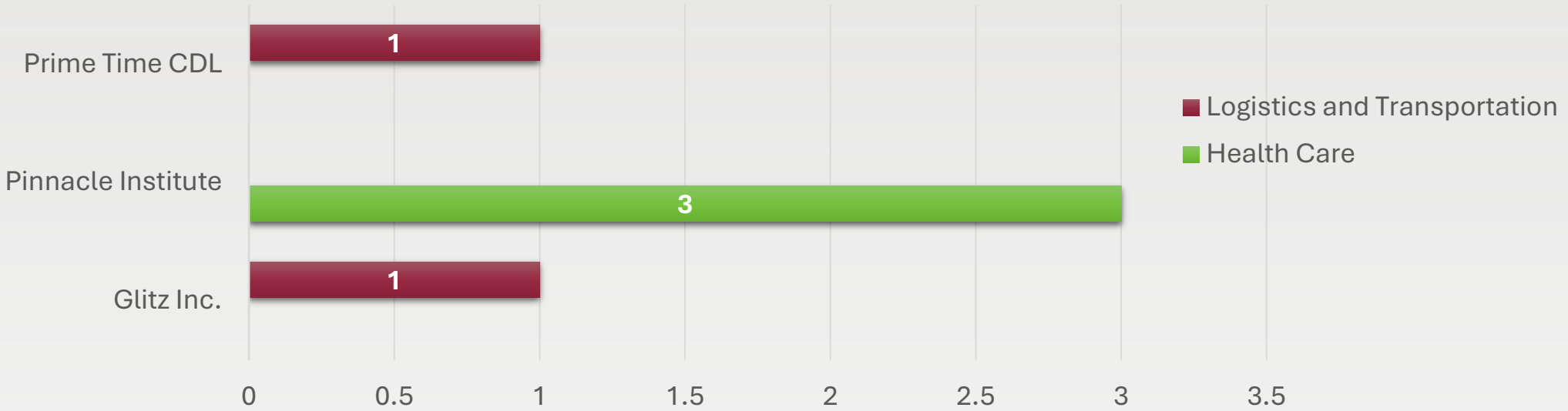
Program Enrollments



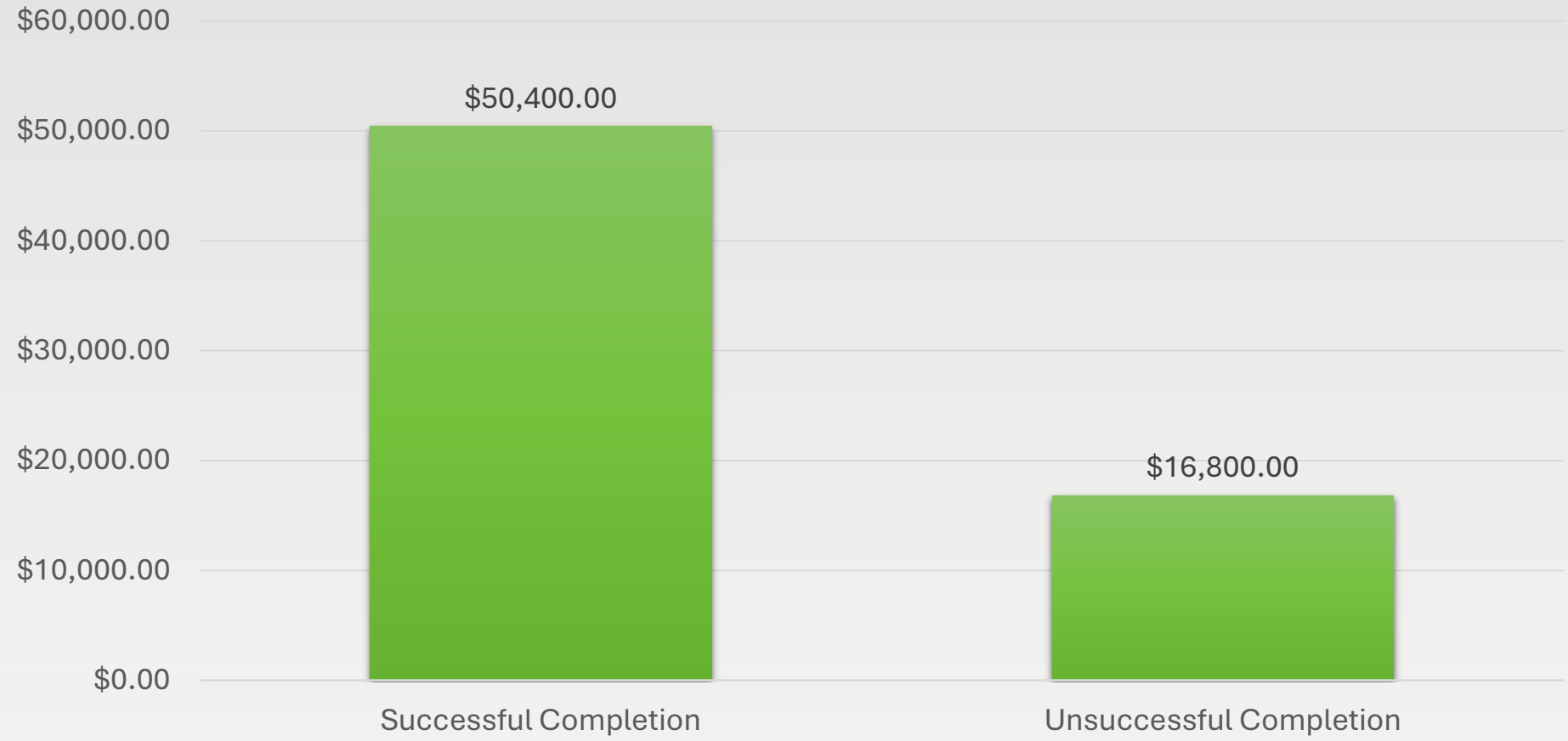
Individual Training Account Contracts by Sector



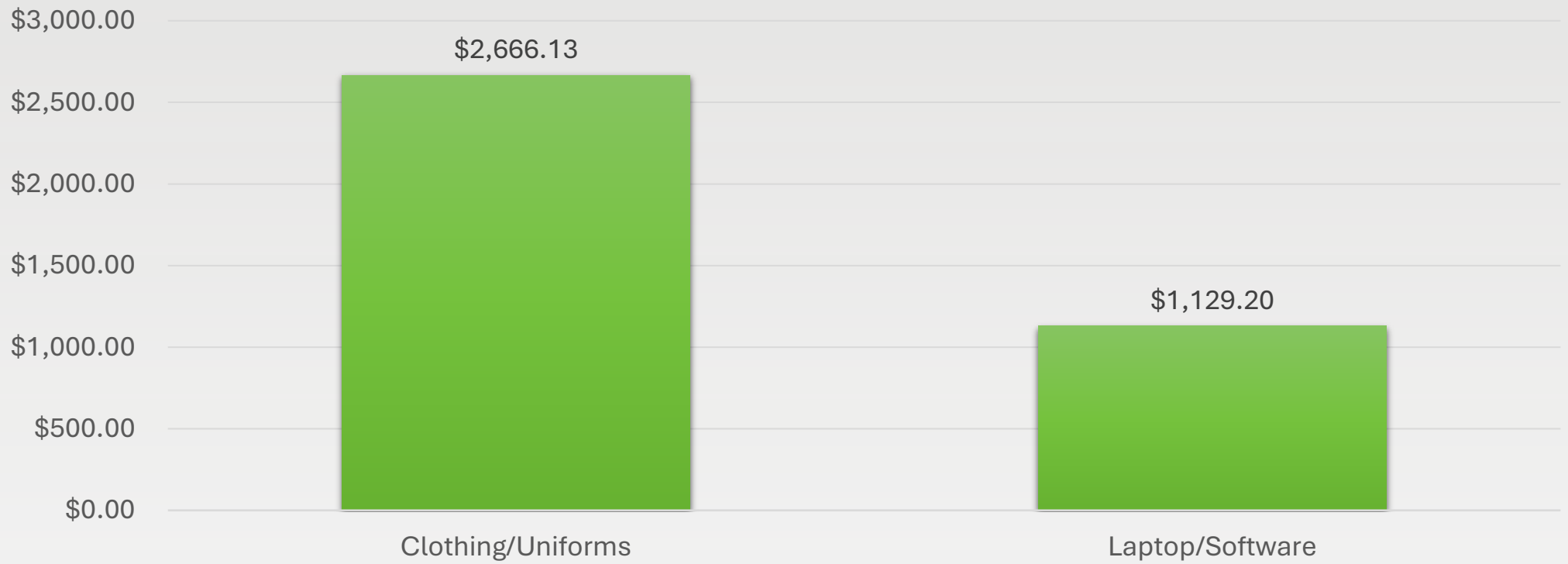
Individual Training Account Contracts by Provider & Sector



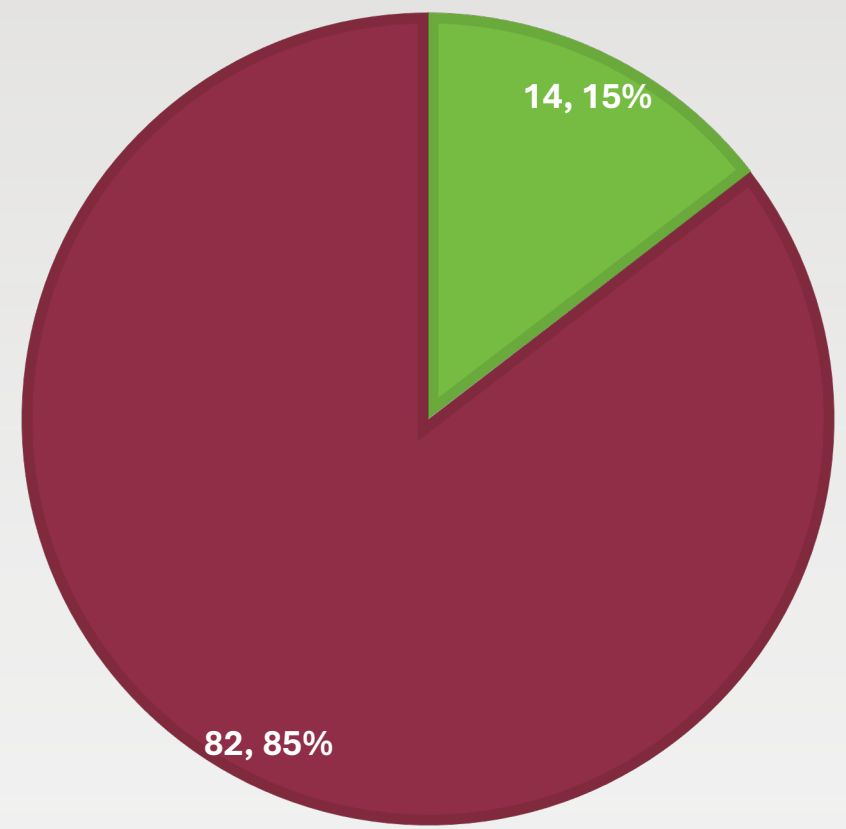
Work Experience Investment and Successful Completion



Supportive Services by Type



Program Exiters - Employed



■ Sum of Yes
■ Sum of No

Participant Success Story: Ahlyia Trujillo

Ahlyia Trujillo, a 20-year-old participant in the WIOA Youth Program, enrolled in November 2025 with a clear goal of building a career in real estate. Despite having already earned an associate degree and actively pursuing a bachelor's degree in business at Western New Mexico University, Ahlyia faced barriers including housing instability, financial challenges, and language limitations. After being referred through the America's Job Center, she engaged in comprehensive program services such as career planning, financial literacy training, and development of an Individual Employment Plan. Throughout her participation, Ahlyia demonstrated consistent motivation, professionalism, and a strong commitment to aligning her experience with her long-term career objectives.

Through the program, Ahlyia completed a 240-hour paid work experience in the real estate field, earning \$3,360 while gaining valuable industry exposure and strengthening essential workplace skills such as communication, time management, and customer service. With additional support, including work-related clothing assistance, she successfully reduced employment barriers and maintained a professional presence. Employer feedback highlighted her dependability and strong work ethic. Ahlyia continues to pursue her bachelor's degree and plans to enter the real estate industry upon graduation, demonstrating significant growth in confidence, career readiness, and long-term potential because of her participation in the WIOA Youth Program.

*"The Youth program helped me organize my goals and gain experience that matches what I want to do in the future. Having support made it easier to stay focused."
- Ahlyia Trujillo*

Contact Information

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Questions



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Service Providers Reports

Adult & Dislocated Worker Services

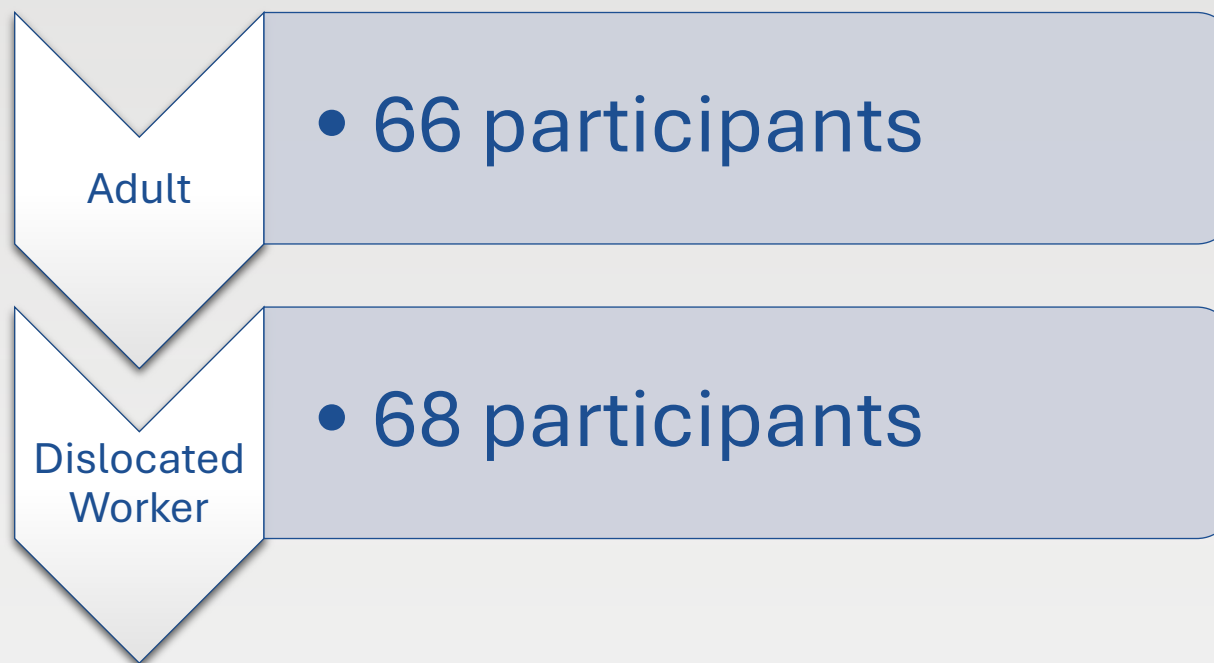
Equus Workforce Solutions

Adult, Dislocated Worker Programs

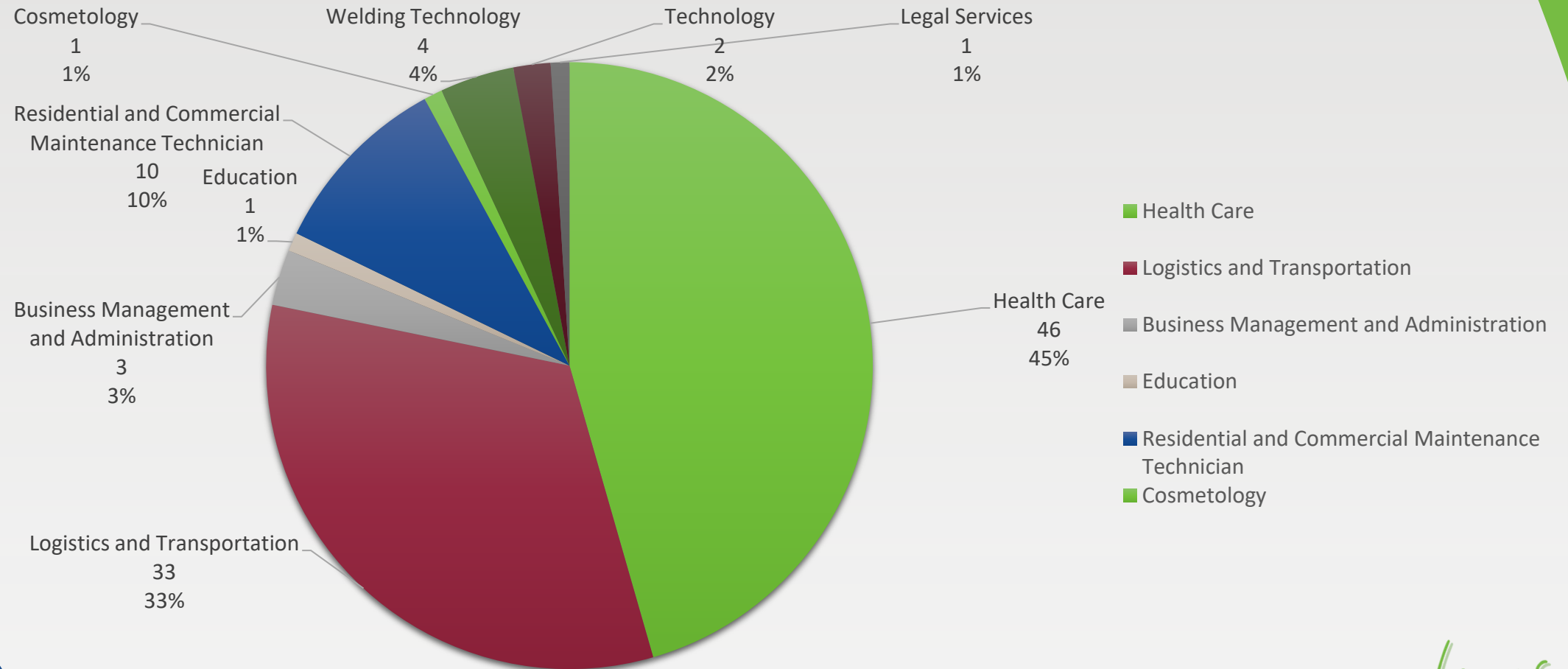
Program Year 2026

June 5, 2026

Program Enrollments



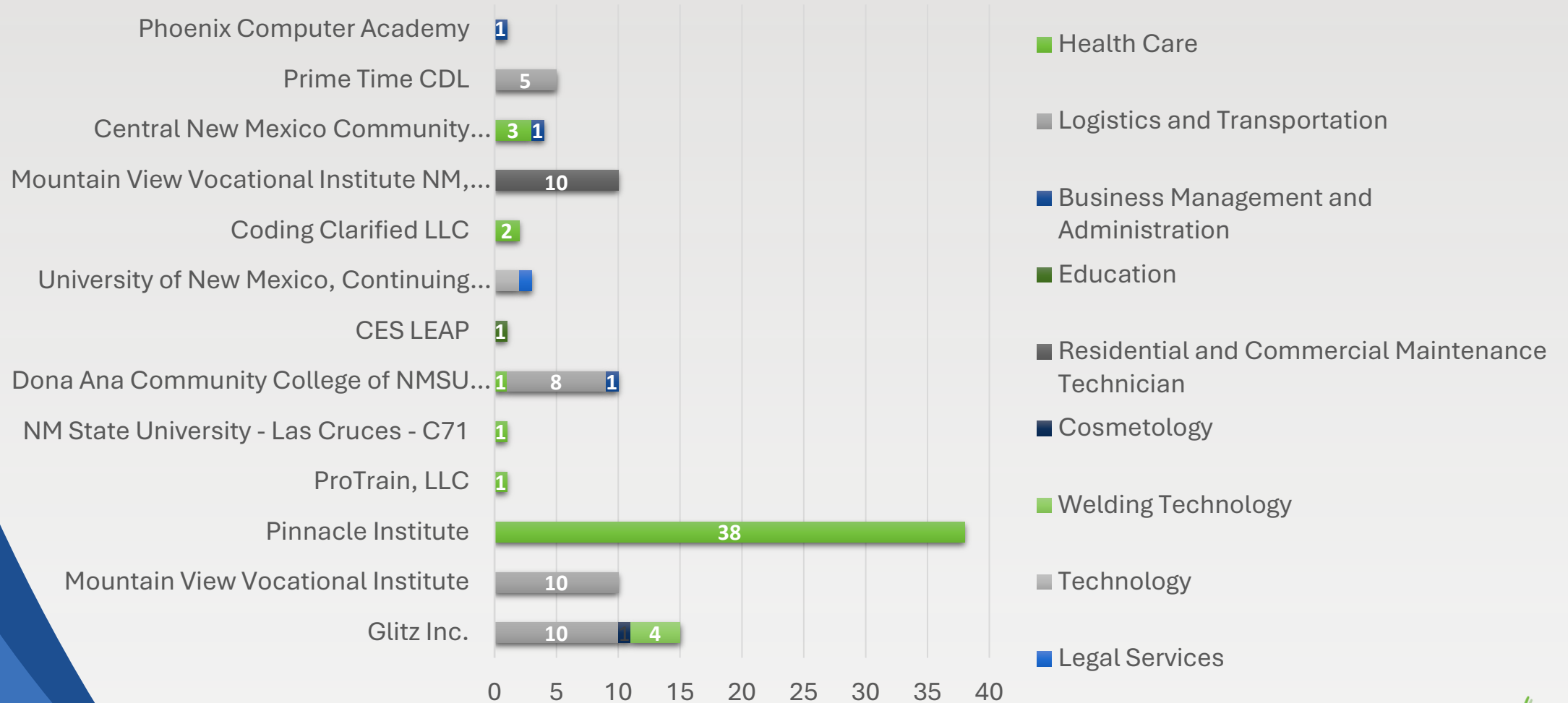
Individual Training Account Contracts by Sector



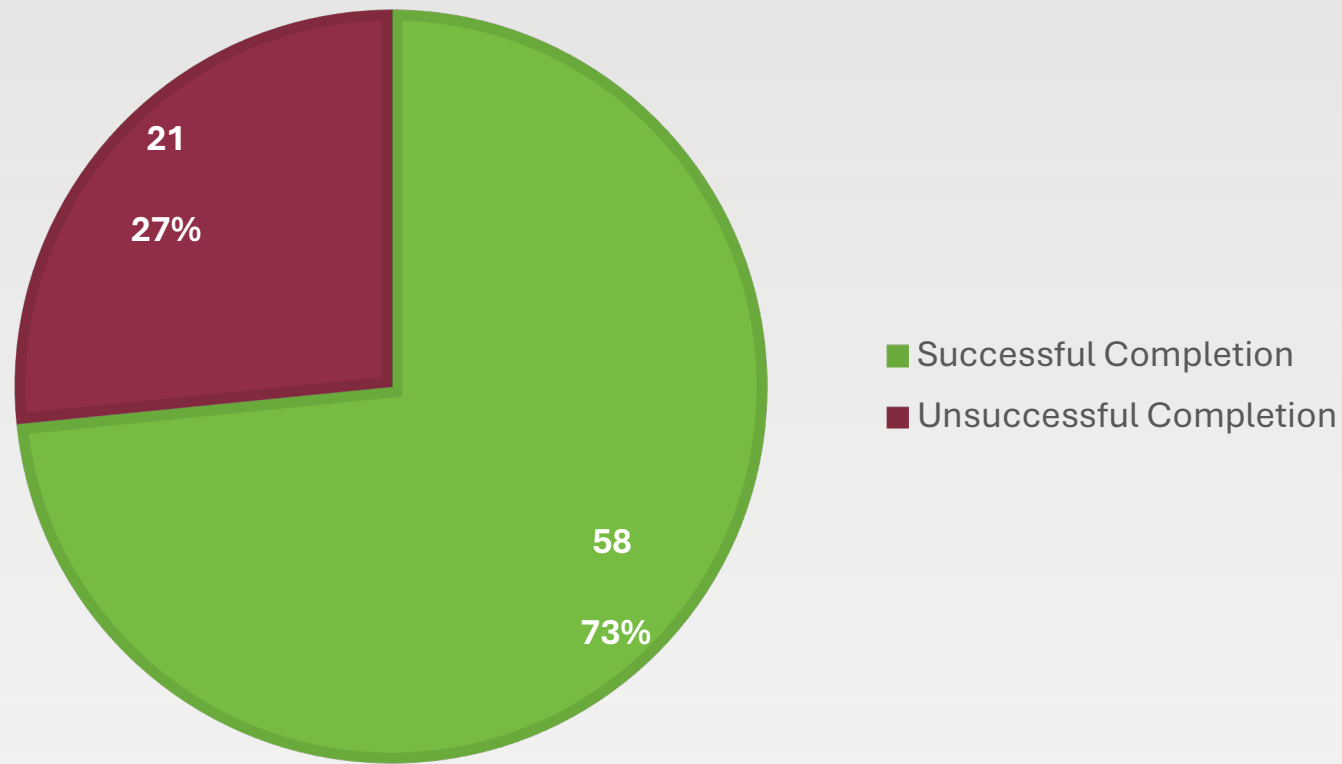
Individual Training Account Investment by Sector



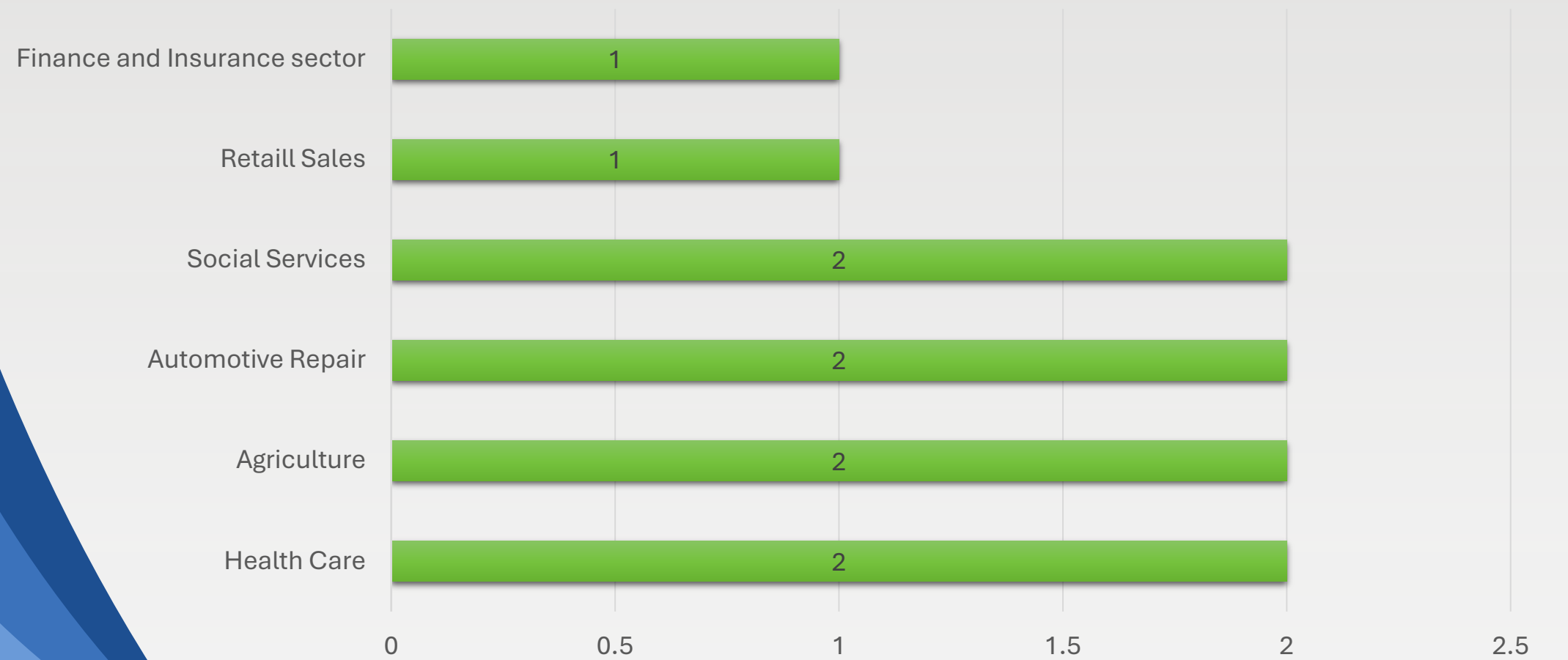
Individual Training Account by Sector and Provider



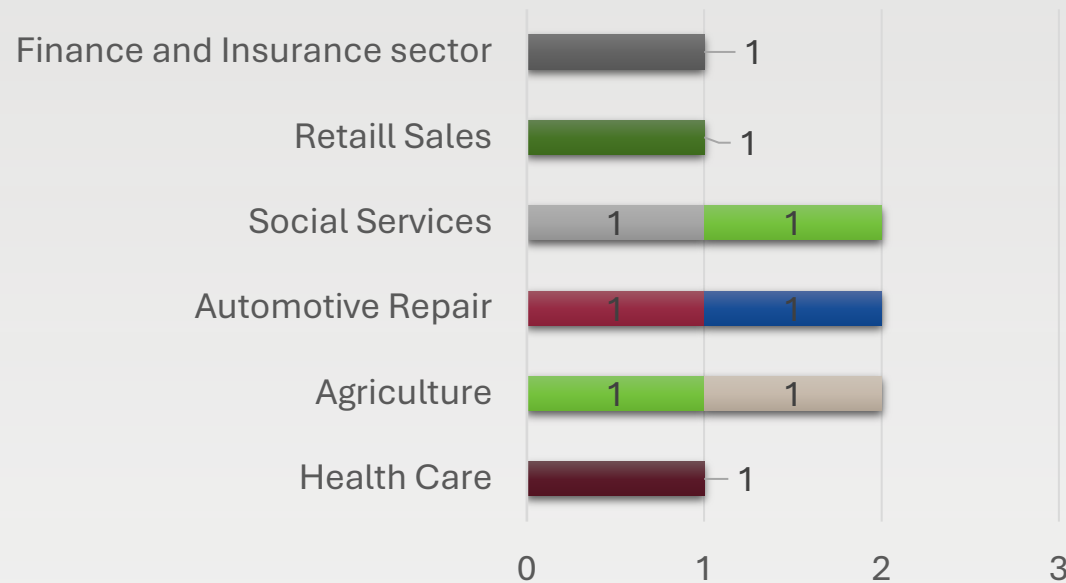
Individual Training Account Successful Completion Rate



On-the-Job Training by Sector

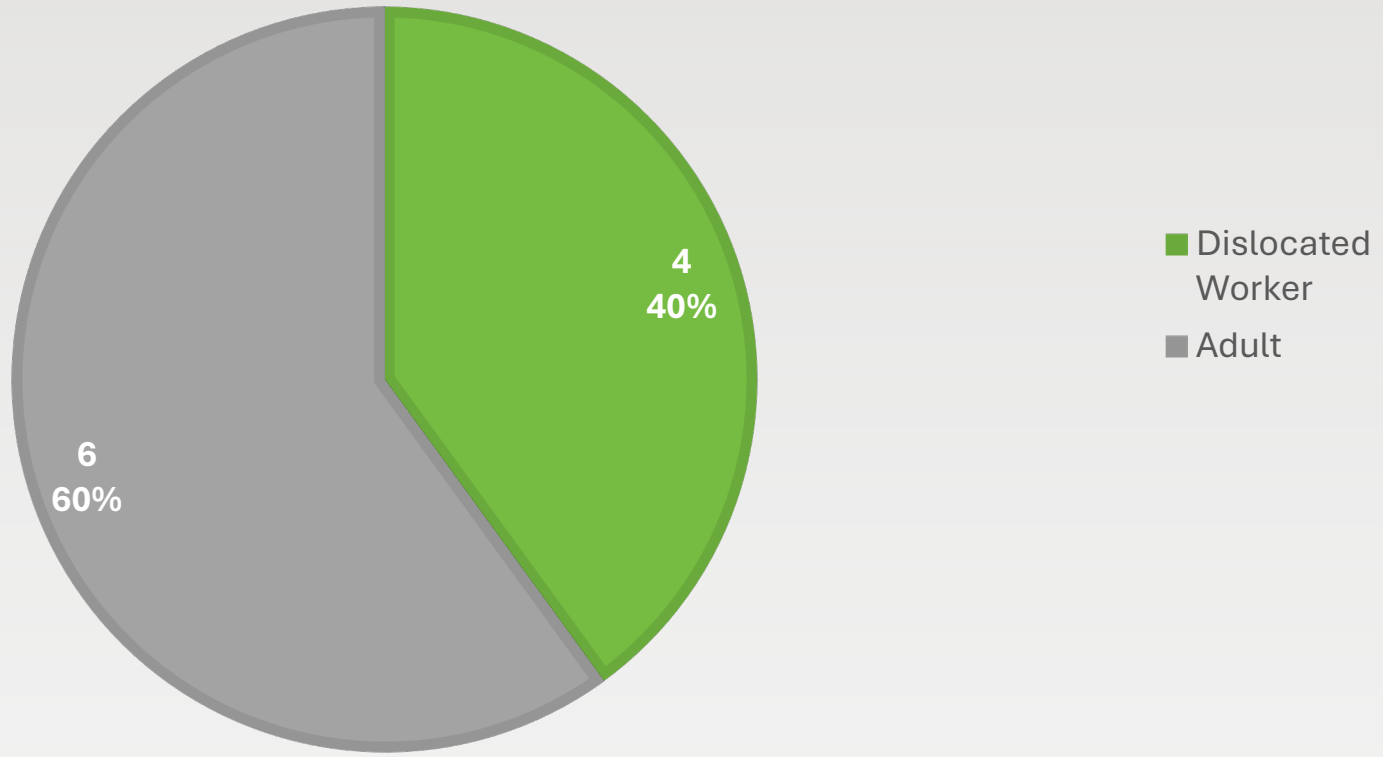


On-the-Job Training Investment by Sector & Provider

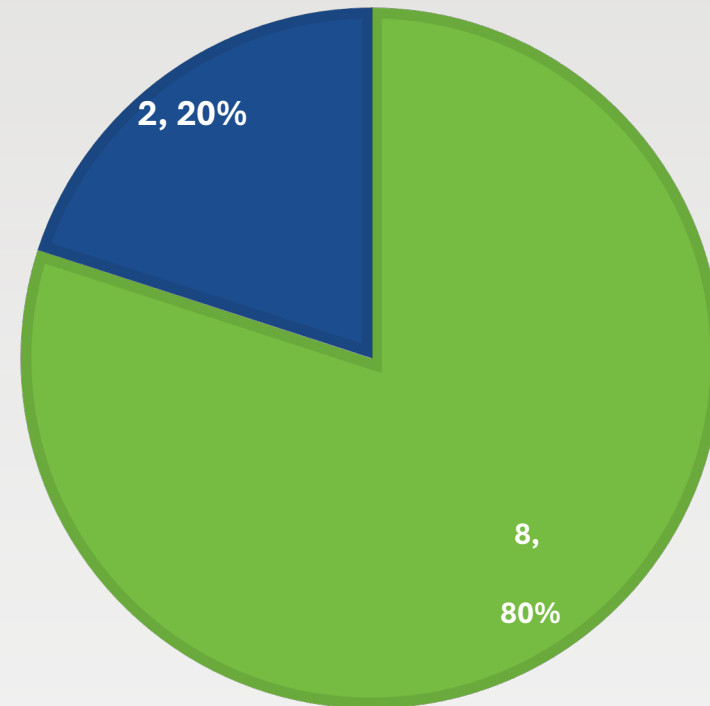


- Bustamante Farms Market
- Legacy Paint and Autobody
- Future Forge Inc.
- Backyard Farms, LLC.
- R&L Shamrock Service Station Inc
- The National Center for Frontier Communities
- Cani C Stores LLC dba Pepper Chevron

On-the-Job Training by Funding Stream



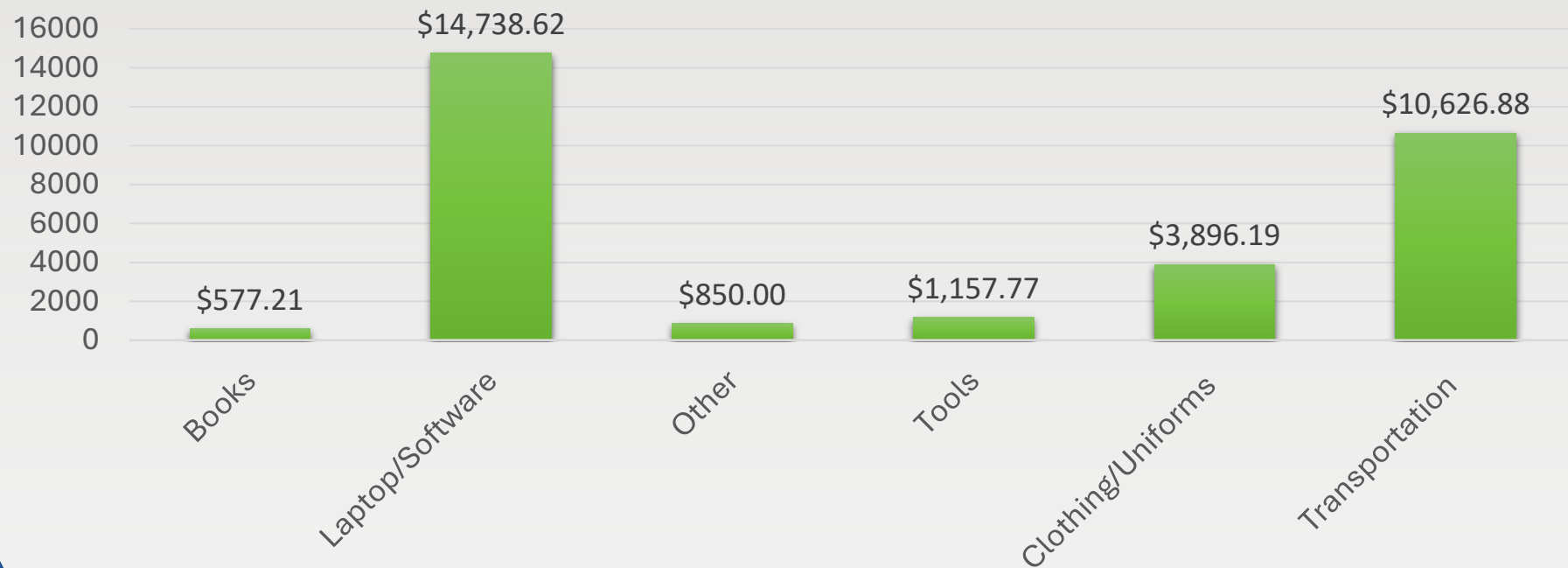
On-the-Job Training Success Rate



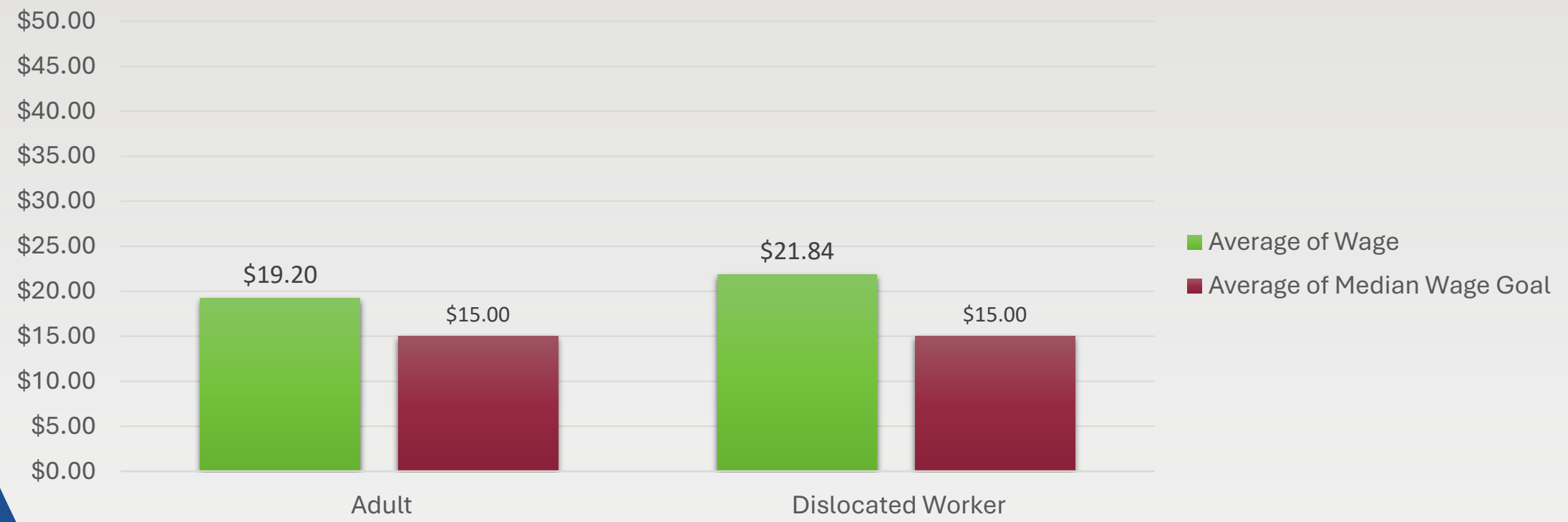
■ Successful Completion

■ Unsuccessful Completion

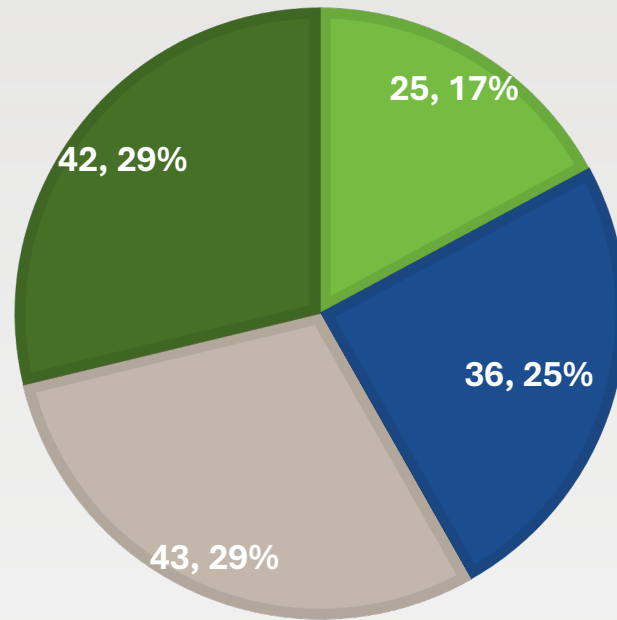
Supportive Services by Type



Average Wage vs. Median Wage Goal



Program Exiters - Employed



- Yes Adult
- Yes Dislocated Worker
- No Adult
- No Dislocated Worker

Participant Success Story: Jesus Hernandez

Jesus Hernandez, a 32-year-old resident of Deming, New Mexico in Luna County, experienced an unexpected employment setback following his separation from Freeport-McMoRan. Seeking assistance in reentering the workforce, Jesus visited the America's Job Center (AJC), where he connected with a career consultant who referred him to the Adult, Dislocated Worker program.

Jesus was determined eligible for services under the Dislocated Worker program due to his recent job loss. Through collaboration with his case manager, Maria Carrazco, he identified a career pathway aligned with his interests and long-term goals. Jesus elected to pursue occupational skills training in welding via Capstone Construction School.

From October 6, 2025, through November 1, 2025, Jesus successfully completed the welding training program. Upon completion, he earned a certification from the American Welding Society (AWS), demonstrating both technical proficiency and commitment to his new trade.

Jesus's robust performance and dedication during training led directly to a positive employment outcome. Following certification, he secured permanent employment with Capstone Construction School as a welding instructor. In this role, he can apply his newly acquired expertise while mentoring others who are entering the field.

Jesus expressed sincere appreciation for the guidance and support he received through the WIOA program, particularly from his case manager, Maria Carrazco. He credits this support system with helping him overcome employment barriers, transition into a new career, and achieve long-term stability and growth.

Contact Information

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Questions



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DWS Updates



Member Input



Next Meeting:

***See the approved
calendar***



Meeting Adjourned

***Thank You for
Attending***

Have a great day!



Glossary

WIOA Titles

Service Providers

Acronyms



WIOA Titles

The Workforce Innovation and Opportunity Act (WIOA) is a United States public law that replaced the previous Workforce Investment Act of 1998 (WIA) as the primary federal workforce development legislation to bring about increased coordination among federal workforce development and related programs.

WIOA includes five titles:

- Title I—Workforce Development Activities—authorizes job training and related services to unemployed or underemployed individuals and establishes the governance and performance accountability system for WIOA;
- Title II—Adult Education and Literacy—authorizes education services to assist adults in improving their basic skills, completing secondary education, and transitioning to postsecondary education;
- Title III—Amendments to the Wagner-Peyser Act—amends the Wagner-Peyser Act of 1933 to integrate the U.S. Employment Service (ES) into the One-Stop system authorized by WIOA;
- Title IV—Amendments to the Rehabilitation Act of 1973—authorizes employment-related vocational rehabilitation services to individuals with disabilities, to integrate vocational rehabilitation into the One-Stop system; and
- Title V—General Provisions—specifies transition provisions from WIA to WIOA.



SAWDB Service Providers

The Southwestern region covers seven counties:

1. Catron
2. Doña Ana
3. Grant
4. Hidalgo
5. Luna
6. Sierra
7. Socorro

Title I – Adult & Dislocated Worker: Equus Workforce Solutions

Title IB – Youth Services in Alamo Navajo Reservation in Socorro County: Alamo Navajo School Board, Inc. (ANSBI)

Title IB – Youth Services in the rest of the Southwestern region: Equus Workforce Solutions

One-Stop Operator: Equus Workforce Solutions

The primary roll of the One-Stop Operator is to coordinate the delivery of partner program services at their AJCs, ensuring that AJCs can provide customers with career services, training services, and other employment related services provided by required partner programs.



Acronyms

AE - Administrative Entity (staff for the SAWDB)

AEFLA - Adult Education and Family Literacy Act

AEL- Adult Education and Literacy

AES - Adult Education Services

ADA - Americans with Disabilities Act

AJC - American Job Center (New Mexico Workforce Connection center)

ATAA - Alternative Trade Adjustment Assistance

BLS - Bureau of Labor Statistics

CBO - Community-based organization

CCRS - College and Career Readiness Standards

CDBG - Community Development Block Grant

CEO - Chief elected official

CFR - Code of Federal Regulations, Complaint System Employment Service and, Employment-Related Law Complaint System

CLC - Career Learning Center

CTS - Career Transition Services

CTT - Career Technical Training

DOC - Department of Corrections

DOE - Department of Education

U.S. DOL – U.S. Department of Labor

DVOP - Disabled Veterans Outreach Program

DWG - Dislocated Worker Grant

EEOC - Equal Employment Opportunity Commission

EO Officer - Equal Opportunity Officer

ESA - Employment Standards Administration



Acronyms

ESL - English as a Second Language

ETA - Employment and Training Administration

ETPL - Eligible training provider list

FEIN - Federal employer identification number

FEMA - Federal Emergency Management Agency

FLSA - Fair Labor Standards Act

HHS - U.S Department of Health and Human Services

HUD - U.S. Department of Housing and Urban Development

IDEA - Individuals with Disabilities Education Act

IEP - Individual Employment Plan (SDWORKS); or Individual Education Plan

IRAP - Industry-Recognized Apprenticeship Program

IRT - Integrated Resource Team

ISY - In-school youth

IT - Information technology

ITA - Individual Training Account

IWT - Incumbent Worker Training

JTPA - Job Training Partnership Act

JVSG - Jobs for Veterans State Grants

LACES - Literacy, Adult, and Community Education System

LEP - Limited English proficiency

LEWIS - Local Employment and Wage Information System

LLSIL - Lower Living Standard Income Level

LMI - Labor Market Information

LMS - Learning Management System

MOU - Memorandum of Understanding



Acronyms

MSFW - Migrant and Seasonal Farmworker

MSG - Measurable Skill Gain

NAA - National Apprenticeship Act

NAACP - National Association for the Advancement of Colored People

NCRC - National Career Readiness Certificate

NFJP - National Farmworker Jobs Program

OJT - On-the-job training

OSO - One-Stop Operator

OSY - Out-of-school youth

PII - Personally identifiable information

PIRL - Participant Individual Record Layout

PY - Program year

RA - Reemployment Assistance

RAP - Registered Apprenticeship Program

REA - Reemployment and Eligibility Assessment

RES - Reemployment Services Program

RESEA - Reemployment Services and Eligibility

RFP - Requests for proposals

SBA - Small Business Administration

SNAP - Supplemental Nutrition Assistance Program

SSN - Social Security Number

STEM - Science, Technology, Engineering, and Mathematics

TAA - Trade Adjustment Assistance

TABE - Test of Adult Basic Education

TANF - Temporary Assistance for Needy Families



Acronyms

TAT - Technical Assistance and Training

TEGL - Training and Employment Guidance Letter

U.S.C. - United States Code

VA - Department of Veterans Affairs

VETS - Veterans' Employments and Training Service

VR - Vocational Rehabilitation (i.e., WIOA Title IV)

WP - Wagner-Peyser Act of 1933

WDB - Workforce Development Board

WIA - Workforce Investment Act of 1998

WIB - Workforce investment boards

WIOA - Workforce Innovation and Opportunity Act